

GRANADA HILLS CHARTER HIGH SCHOOL
GOVERNING BOARD MEETING
Monday, June 20, 2016 4:00 PM Library
AGENDA

Oral Communications (Public Comment): Agenda items presentation shall be for no more than three (3) minutes; non-agenda items presentations shall be for no more than two (2) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. If you wish to speak to an agenda item or make public comment, or are in need of accommodation for the meeting, please see Karla Diamond in the Executive Director's office.

- ◆ Roll Call, Pledge of Allegiance
- ◆ Updates/Reports to the Board
 - School Site Council
 - **Action Item #1** - Review and Approve the 2016-17 Single Plan for Student Achievement (SPSA) and the Local Control Accountability Plan (LCAP)
- ◆ Chief Business Officer's Report (*Gene Straub*)
 - **Action Item #2** – Approval/Adoption of Preliminary 2016-17 Budget
 - **Action Item #3** – Review and Approve April 2016 Financial Reports
 - **Action Item #4** – Approval of Expenditure of Education Protection Account (EPA) funding authorizing Prop 30 funds to be allocated to teacher salaries and benefits (total amount \$6,839,373.00).
 - **Action Item #5** - Approval of the Consolidated Application for Federal Funding
- ◆ Executive Director's Report (*Brian Bauer*)
 - **Discussion/Action Item #6** – Approval of GHCHS Mathematics Placement Policy – The California Mathematics Placement Act of 2015 requires all schools serving students in grades 9-12 have a board approved mathematics course placement policy that incorporates multiple objective measures to ensure proper placement. The proposed policy reflects GHCHS placement practices for the past two years.
 - **Discussion/Action Item #7** – Approval of Notice to LAUSD Charter Operated Programs that GHCHS intends to explore options for SELPA membership and may exit the LAUSD SELPA effective July 1, 2017.
 - **Discussion/Action Item #8** – Approval of application for We Can Work contract in conjunction with the Department of Rehabilitation and LAUSD, designed to provide pre-employment transition services to high school students with disabilities.
 - **Discussion/Action Item #9** – Approval of Notice of Intention to Solicit Charitable Contributions. This is an annual form that we are required to complete and file with the City of Los Angeles in order to implement the Annual Fund Campaign.
- ◆ **Action Item #10** – Approval of Collective Bargaining Agreement between GHCHS and GHCHS-UTLA to settle negotiations for the 2015-16, 2016-17, and 2017-18 school years.
- ◆ **Action Item #11 – Approval of Compensation Increases** for eligible regular part-time and full-time non-represented employees as follows:
 - 2015-2016 Compensation:
 - All full-time and regular part-time employees (except administrators, managers and iGranada advisors) who were in active or school-approved leave status as of June 3, 2016 shall first receive a one-time, two and one-half percent (2.5 percent) bonus based on 2015-2016 salary schedule placement and related earnings for the period July 1, 2015 – June 30, 2016.
 - Next, effective July 1, 2015 GHCHS shall increase the classified salary schedule (except manager and iGranada schedules) by four percent (4%). All eligible full-time and regular part-time employees who were in active or school-approved leave status as of June 3, 2016 shall receive a retroactive salary payment based on 2015-16 salary schedule placement.
 - The iGranada Advisor salary schedule steps 1-5 will be increased as attached. All eligible full-time employees who were in active or school-approved leave status as of June 3, 2016 shall receive a retroactive salary payment based on 2015-16 salary schedule placement.

- Administrative directors and classified managers on 2015-16 performance contracts may receive up to a five percent (5%) bonus based on their annual performance review.
- 2016-2017 Compensation:
 - All full-time and regular part-time employees (except administrators, managers and iGranada advisors) who are in active or school-approved leave status on the last day of the 2016-17 academic year shall receive a one-time, five percent (5%) bonus based on 2016-2017 salary schedule placement and related earnings for the period July 1, 2016 through June 30, 2017.
 - Effective July 1, 2016, changes to the administrative and classified management salary schedules as attached.
 - Effective July 1, 2016, changes to the performance bonus levels on the iGranada salary schedules as attached.
- 2017-2018 Compensation: All full-time and regular part-time employees (except administrators, managers and iGranada advisors) who are in active or school-approved leave status on the last day of the 2017-18 academic year shall receive a one-time, three and one-half percent (3.5%) bonus based on 2017-2018 salary schedule placement and related earnings for the period July 1, 2017 – June 30, 2018.

◆ **Discussion Item #12** – Executive Director: Compensation review with Comparability Study.

◆ **Action Item #13** - Resolution 2016-02: Reasonable Compensation Findings for the Executive Director.

CLOSED SESSION

◆ PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

◆ PUBLIC EMPLOYEE PERFORMANCE EVALUATION

- Title: Executive Director

◆ CONFERENCE WITH LABOR NEGOTIATOR

- Agency negotiator: Brian Bauer, Executive Director
- Employee organization: UTLA

PUBLIC SESSION

◆ Reconvene to Open Session

- Report on action taken in closed session, if any

◆ **Action Item #14** - Board Approval and Ratification of Executive Director Employment Agreement - July 1, 2016 through June 30, 2019.

◆ Approval of 5/9/2016 Board meeting minutes