

Gananda Core Team Strategy Session #1

Please Note: Kindly sign the attendance roster and pick up materials.

Materials: State of The District Superintendent Report, PLC Strategic Planning Workbook

Team:	Gananda Core Team	Minutes Taker:	Lori Brown
Date:	February 8, 2016	Facilitator(s):	Diane Reed, Donna Fountain
Time:	6:00-8:00pm	Location:	Middle School BOE Room

Item	Discussion/Notes																								
<p>Welcome and Introductions</p> <ul style="list-style-type: none"> • News and Notes • Opening remarks from our Superintendent 	<p>Superintendent VanScoy and PLC facilitators Reed and Fountain welcomed the group. The Superintendent thanked everyone for their willingness to be a part this collaborative process.</p> <p>The Core Team (CT) discussed what “stands out” about Gananda and identified the following.</p> <ul style="list-style-type: none"> - Size - Community - Opportunity - Cohesive - Location - Growth - Family - Welcoming - Connection - Changing <p>The committee was broken down into the following teams for group work:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; border-bottom: 1px solid black;">Team 1</th> <th style="text-align: left; border-bottom: 1px solid black;">Team 2</th> <th style="text-align: left; border-bottom: 1px solid black;">Team 3</th> </tr> </thead> <tbody> <tr> <td>Nicole P.</td> <td>Kelly V.</td> <td>Kim E.</td> </tr> <tr> <td>Karin M</td> <td>Greg W.</td> <td>Lisa F.</td> </tr> <tr> <td>Jodi M</td> <td>Aimee C.</td> <td>Megan W.</td> </tr> <tr> <td>Stephanie M..</td> <td>Greg G.</td> <td>Heather G.</td> </tr> <tr> <td>Nathan Robinson</td> <td>Kim M.</td> <td>Laurie B.</td> </tr> <tr> <td>Patrick L</td> <td>Tess G.</td> <td>Christy J.</td> </tr> <tr> <td>Mary C</td> <td>Nate Rothwell</td> <td>Cassie C.</td> </tr> </tbody> </table>	Team 1	Team 2	Team 3	Nicole P.	Kelly V.	Kim E.	Karin M	Greg W.	Lisa F.	Jodi M	Aimee C.	Megan W.	Stephanie M..	Greg G.	Heather G.	Nathan Robinson	Kim M.	Laurie B.	Patrick L	Tess G.	Christy J.	Mary C	Nate Rothwell	Cassie C.
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	Robin V
<p>2. Strategic Plan - Review Strategic Plan Workbook and Process</p> <ul style="list-style-type: none"> • Our Role • Establish norms for our work together • Review timeline & calendar 	<p>The role of Core Team (CT) was discussed as the following:</p> <ul style="list-style-type: none"> - Develop goals to provide focus - Create blueprint to create path - Implement proven practice <p>The facilitators discussed the importance of norms in the group process. The Core team identified the following norms that will govern our meetings:</p> <ul style="list-style-type: none"> - Treat all as equals - One person talks at a time - Be creative <p>Diane discussed the role of Task Forces (TF). Task Forces will work with the Core Team to make recommendations for strategies & action plans for Strategic Intent. Each Task Force will have co-facilitators who will report back to the Core Team at regular intervals.</p> <p>We discussed the calendar that has been set up for our meetings. All were in agreement that these dates were good and that the meeting time of 6:00-8:00 met the best with everyone's schedules. Meetings will be moved to the HS Library to accommodate the size of the group.</p> <p>The Core Team will deliver the completed plan to BOE for approval in August 2016. We will need to set up an orientation date for the Task Force as well as date for the Task Forces to update the Core Team on their work sometime in May.</p>
<p>3. Share Background Work</p> <ul style="list-style-type: none"> • BOE Vision, Mission and Beliefs • 3 Surveys and Data available • Summary of Focus Forums • Review District Data 	<p>The Vision & Mission statements have been completed by the Board of Education. Beliefs are in draft form. The Core Team will finalize these at a later meeting.</p> <p>Diane discussed the different types of surveys. The surveys will provide qualitative and quantitative data that we will work with to develop Strategic Intent. There are 4 surveys:</p>

	<ul style="list-style-type: none"> - School Performance Scan (SPS) - Student Voice (SV) - Community survey for families with students - Community survey for residents with no school age children. <p>Donna reviewed the Focus Forums that were facilitated by Diane and Donna over two days in January. There were 12 Forums. Some of the strengths identified were:</p> <p>-</p> <p>Dr. VanScoy reviewed achievement data for the district.</p>
<p>4. Decisions of the Core Team</p> <ul style="list-style-type: none"> • Identification of Task Forces & their work • Strategic Intents • Parameters • Recommended Strategies to achieve goals 	<p>We discussed the decisions that will be made by the Core Team. The CT will be responsible for deciding on the Task Forces after the first few meetings and their charge. The Task Forces will be chosen based on the examination of the survey data. The Core Team will then identify the Strategic Intents for each Task Force.</p> <p>The Task Forces will make recommendations to the Core Team about which strategies and goals are needed to realize the Strategic Intent. The Task Force co-facilitators will report on their progress to the Core Team at regular intervals.</p>
<p>5. Force Field Analysis (Work in Groups)</p> <ul style="list-style-type: none"> • What does Vision, Mission, beliefs tell us • Where is the district going from where we are now? 	<p>The committee broke out into their predetermined groups to study the Vision/Mission and Beliefs and what they tell us about the district., where is it now and what is its desired state. The groups then reported out their work as follows:</p> <ul style="list-style-type: none"> - High Standards - Fiscal responsibility - Transparency - Innovation - Common Core ready - Inclusive - Data Driven - Achievement - Effective Leadership - Embracing Diversity & Culture Diff. - Retain teachers - Community Involvement - Effective and Sustainable partnerships - Positive Culture - Engaging Students

	<ul style="list-style-type: none"> - Personal Education experience - High Expectations
<p>6. Closure</p> <ul style="list-style-type: none"> • Action Items/Next Meeting – time of future Core Team meeting • Process Check • Next Strategy Session: March 8, 2016 • Action Items – What are the 3 important key messages we should carry forth as the SP process continues? 	<p>The groups worked on developing 3 Key Messages that they took away from this first meeting. They reported out the following:</p> <ul style="list-style-type: none"> - All Stakeholder voices will be heard - Creating a high academic environment while fostering strong life skills - Continued fiscal responsibility throughout strategic plan process - Est. baseline - Creating goals - Develop plan that will be monitored - Strive to personalize educational experience for students which allow growth and success - Increase student achievement - Technology to forward education and connect data and experience for more effective learning experience <p>Action Items for the Core Team</p> <ol style="list-style-type: none"> 1. Review Strategic Planning Workbook (bring workbook to all meetings) 2. Review State of District presentation and respond to: Where do you see our greatest challenges, moving forward? What issues do you think our Task Forces should address? 3. Please take our Key Messages forward as "Ambassadors" and share with others, the intent of our planning process. Bring back any feedback and questions. <p>Please note - Future meetings will be held in the HS Library.</p>