

United School District  
Regular Board Meeting  
August 11, 2015

The Regular Board Meeting of the United School Directors was held on Tuesday, August 11, 2015, at 7:30 p.m. in the Junior-Senior High School Board Room, for general purposes including but not limited to the following:

**Members Present:** Donald Davis, Trudy DeRubis, Beth Ann Marcus, Kenneth Heming, Tommey Heming, Sandra Mack, Eric Matava (via telephone), Ronald Moyer

**Members Absent:** Robert Dill

**Others Present:** Dr. Barbara L. Parkins, Superintendent  
Patricia Berezansky, Director of Education  
Lewis Kindja, Elementary Principal  
Ronald Saffron, Solicitor  
G. Thomas Kalinyak, Director of Finance/Board Secretary  
Barbara Turner, Recording Secretary

Approval of the Minutes: Tommey Heming moved to approve the minutes of the June 2, 2015 Work Session Meeting Minutes, the June 9, 2015 Regular Board Meeting Minutes, the June 30, 2015 Special Board Meeting and the July 7, 2015 Special Board Meeting. Ronald Moyer seconded the motion. YEA, all voted yes.

Motion Added: Sandra Mack moved to add the following motion:

Consider approving the request of the Music Boosters of United High School to place a carport with enclosures, two garage doors and one man door on School District Property at no cost to the District, and with all costs to be incurred by the Music Boosters.

Kenneth Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion will be added to agenda.

Treasurer's Report: Thomas Kalinyak read the June report. Donald Davis moved to approve the report. Tommey Heming seconded the motion. Roll Call was as follows: YEA, all voted yes.

Thomas Kalinyak read the July report. Ronald Moyer moved to approve the report. Sandra Mack seconded the motion. Roll Call was as follows: YEA, all voted yes.

Student Activities Report: Thomas Kalinyak reported there was no report available.

Payment of Bills: Ronald Moyer moved to pay bills when funds become available. Tommey Heming seconded the motion. Roll Call was as follows: YEA, all voted yes.



**ATHLETIC/STUDENT ACTIVITIES:** Kenneth Heming moved to approve the following items (A – C) as listed below:

Volunteers: A. The list of volunteers for the 2015-2016 school year, pending receipt of proper documentation:

1. Melissa Rosko – Elementary - Lewis Kindja – reoccurring
2. Shana Stiles – Elementary – Lewis Kindja – reoccurring
3. Jessica Riffer –PTG – Lewis Kindja – reoccurring
4. Shannon Pisarcik – Elementary – Lewis Kindja - reoccurring
5. Lori August – Marching Band – Ben Saylor – reoccurring
6. Vonda Bowers – Marching Band – Ben Saylor – reoccurring
7. Julie Roof – Band – Ben Saylor – reoccurring
8. Gerald Roof – Band – Ben Saylor – reoccurring
9. Teresa Thompson – Band – Ben Saylor
10. Timothy Ofman – Soccer – Daniel Pajak
11. Phillip Euston – Soccer – Daniel Pajak – reoccurring
12. Kathleen Whitcomb – Cross Country – Tom Whitcomb - reoccurring
13. Wendy Donelson – PTG – Lewis Kindja – reoccurring
- \*14. Justin Henning – Cross Country – Tom Whitcomb – reoccurring
- \*15. Meribeth Brown – Band/Chorus – Ben Saylor – reoccurring
- \*16. Joseph Naugle – Soccer – Dan Pajak
- \*17. Abigail Brown – Soccer – Grace Evans
- \*18. Abigail Brown – Band/Chorus – Ben Saylor

Student Clubs & Budgetary Outlines:

B. The Student Clubs & Organization Budgetary Outlines for the following for the 2015-2016 school year:

1. United Elementary Yearbook Club
2. United Elementary Student Government
3. National Honor Society
4. 8<sup>th</sup> Grade Class
5. Tri-M
6. Bible Club
7. Robotics Club
8. Blue & White Star
9. United FFA
10. LaVista Yearbook
- \*11. FBLA
- \*12. Drama Club

Athletics/Student Activities continued:

Booster Organizations: C. The recognition of the following booster organization(s) as a board approved organization, with the understanding that their program may include students who are not members of the district:

1. United Elementary Wrestling Boosters
2. United Football Boosters
- \*3. United Music Boosters
- \*4. United Varsity Cheerleading Boosters

Tommy Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

**BOARD POLICY:** Eric Matava moved to approve the following items (A – C) as listed below:

Second Reading & Adoption of Board Policy: A. The second reading and adoption of a revision to the following Board Policy as listed below:

1. Board Policy No. 008 (Organization Chart)

PSBA Voting Delegates: B. To appoint Donald Davis and Eric Matava as voting delegates to participate in the PSBA Legislative Policy Council meeting for the 2015-2016 school year.

First Reading of Board Policies: \*C. The first reading of a revision to the following Board Policies (1 - 7) as listed below:

1. Board Policy No. 113.3 Screening and Evaluations for Students with Disabilities
2. Board Policy No. 116 Tutoring
3. Board Policy No. 127 Assessments
4. Board Policy No. 137 Home Education Programs
5. Board Policy No. 138 English as a Second Language/Bilingual Education Program
6. Board Policy No. 212 Reporting Student Progress
7. Board Policy No. 918 Title I Parental Involvement

Kenneth Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

**BUILDING & GROUNDS:** Authorization to Enter: Sandra Mack moved to approve Granting an Authorization to Enter to the Pennsylvania Department of Transportation for the purpose of relocating the water meter pit along the existing waterline, and a partial relocation of the waterline leading to the concession stand at the baseball field to accommodate the Commonwealth of Pennsylvania's Department of Transportation Route 56 relocation project. Upon completion of the relocation project, the area will be returned to the United School District in equal or better condition. Ronald Moyer seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Boosters Carport: Sandra Mack moved to approve the request of the Music Boosters of United High School to place a carport with enclosures, two garage doors and one man door on School District Property at no cost to the District, and with all costs to be incurred by the Music Boosters. Ronald Moyer seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

**CURRICULUM AND INSTRUCTION:** Ronald Moyer moved to approve the following items (A – H) as listed below:

- |  |    |   |
|--|----|---|
| <u>Book Donation:</u>                  | A. | The donation of two books entitled, " <i>A Chaos Within</i> ", (author Sara Zook) from Harriet Payne. One book will be placed in the elementary library and one book will be placed in the high school library. |
| <u>Monetary Donation:</u>              | B. | The donation of \$30.00 from Misty Griffen, on behalf of Girl Scouts Troop 40887, for the elementary library.   |
| <u>Child Accounting Conference:</u>    | C. | The activity request from Courtney Banko to attend the Child Accounting Conference, in Hershey, PA, on the dates of November 3 – 6, 2015, at a cost of \$1,318.22. Budgeted funds are available.                |
| <u>Child Accounting Conference:</u>    | D. | The activity request from Cindy Wallace to attend the Child Accounting Conference, in Hershey, PA, on the dates of November 3 – 6, 2015, at a cost of \$1,318.22. Budgeted funds are available.                 |
| <u>Faculty Handbooks:</u>              | E. | The High School and Elementary Faculty Handbooks for the 2015-2016 school year.   |
| <u>St. Francis Dual Enrollment:</u>    | F. | The Dual Enrollment Agreement by and between United School District and St. Francis University for the 2015-2016 school year.   |
| <u>Mount Aloysius Dual Enrollment:</u> | G. | The Dual Enrollment Agreement by and between United School District and Mount Aloysius College for the 2015-2016 school year.   |

Curriculum and Instruction continued:

Lincoln Interactive: H. To continue to use National Network of Digital Schools to provide online education services, courses, and curriculum for grades kindergarten through 12 under the name of Lincoln Interactive as per the current year's price list attached.

Sandra Mack seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

**FINANCE:** Beth Ann Marcus moved to approve the following items (A – O) as listed below:

The Meadows Psychiatric Center Agreement: A. Consider approving a Letter of Agreement with The Meadows Psychiatric Center for the 2015-2016 school year to provide educational services to individuals assigned to the United School District and The Meadows Psychiatric Center at the rate of \$60.00 per day. The appropriate officers of the Board are hereby authorized to execute the Letter of Agreement on behalf of the school district.

SAP Agreement: B. Consider approving the Armstrong-Indiana-Clarion Drug and Alcohol Commission Student Assistance Program Agreement between the Armstrong-Indiana-Clarion Drug and Alcohol Commission (the "Drug and Alcohol Commission") and the United School District for the 2015-2016 school year. The Drug and Alcohol Commission agrees to provide a Drug and Alcohol SAP Liaison to each Student Assistance Core Program and to perform the duties more specifically outlined in the Agreement. The United School District agrees to provide a Student Assistance Core Team that complies with state guidelines (BEC 24 P.S. §15-1547) for membership, training, common planning times, and ongoing maintenance, and to perform the duties more specifically outlined in the Agreement. The appropriate officers of the Board are hereby authorized to execute the Letter of Agreement on behalf of the school district.

New Story Agreement: C. Consider approving a tuition agreement with New Story for the 2015-2016 school year for a student requiring special education services as defined in the Students individualized Educational Program at the rate of \$290.00 per day, subject to modification as provided for in the tuition agreement. The appropriate officers of the Board are hereby authorized to execute the tuition agreement on behalf of the school district.

Finance continued:

- New Story Agreement: D. Consider approving a tuition agreement with New Story for the 2015-2016 school year for a student requiring special education services as defined in the Students individualized Educational Program at the rate of \$290.00 per day, subject to modification as provided for in the tuition agreement. The appropriate officers of the Board are hereby authorized to execute the tuition agreement on behalf of the school district.
- VNA Client Services Agreement: E. Consider approving a Client Services Agreement with the VNA Extended Home Care with an effective date of August 1, 2015 for one licensed practical nurse at the rate of \$39.10 per hour, available Monday through Friday, to be billed at not less than one (1) hour per service day. The appropriate officers of the Board are hereby authorized to execute the Client Services Agreement on behalf of the school district.
- Eastern Elevator Proposal: F. Consider approving Proposal # U02 and 964.061515.ST.01 of Eastern Elevator Service and Sales Company dated June 15, 2015 to conduct an elevator safety test at the United Junior/Senior High School and at the United Elementary School at the cost of three hundred fifty dollars (\$350.00) per unit at a total cost of seven hundred dollars (\$700.00) Time required in excess of two hours per unit will be billed to the District at the rate of \$138.00 per hour for one (1) worker and \$230.00 per hour for team labor. The District may also be billed for materials and additional labor as provided for in the Proposal. Further, the appropriate Board officers are hereby authorized to sign the proposal on behalf of the District.
- Insight Lease Agreement: G. Consider approving the Lease Agreement between the United School District and Insight Investments LLC (Insight) to lease 300 computers and accessories identified as follows: 300 Dell Latitude E6420 laptop computers with a 3 year warranty. The term of the lease is thirty six months commencing on September 1, 2015 at the rate of \$0.00 for the first three (3) months of the lease term and \$2,729.63 per month commencing December 1, 2015 for each of the remaining thirty-three (33) months of the lease term. Further, the school district shall provide Insight with a physical damage insurance policy listing Insight (or its nominee) as loss payee and additional insured, insuring the property covered by the Lease Agreement. The appropriate officers of the Board are hereby authorized to execute the Lease Agreement on behalf of the school district.

Finance continued:

- Jostens: H. Consider approving a contract with Jostens for class years 2016, 2017 and 2018 at an initial cost to the District for diplomas at \$4.00 each and diploma covers at \$8.50 each. All other products such as class rings, announcements and keepsakes, and caps and gowns will be at the expense of the students. Products, prices and services are subject to change annually. The appropriate officers of the Board are hereby authorized to execute the contract on behalf of the school district.
- ARIN School Cast Program: I. To approve the United School District to participate in the ARIN IU#28 School Cast program at an annual cost of \$247.20
- Construction Bill List: J. Construction Bill List  
High School:
1. Marc Services Inc. Final Application - \$62,454.50 Jr. / Sr. High School construction project (HVAC).
  2. BCS Construction Application 13 - \$43,615.60 Jr. / Sr. High School construction project (General Construction).
- Catapult Service Agreement: K. To approve and enter into a Professional Service Agreement with Catapult Learning, LLC to provide Title I instructional services in reading and/or math for qualifying non-public students enrolled in Seeds of Faith Christian Academy and St. Bernard Regional Catholic School for a sum not to exceed \$6,311.78 of which \$5,536.65 is for instructional services and \$775.13 is for administrative costs, for the term of July 20, 2015 through June 30, 2016.
- School-To-Work Transition Program: L. Consider approving the School –To–Work Transition Program at the Cambria County Association for the Blind for the 2015 – 2016 school year to provide special need students with the services as set forth in the terms of the agreement. The cost is \$60.00 per student for Vocational Assessment Testing and \$40.00 per student for half day attendance (charged only for days of attendance) for Pre-Vocational/Vocational Training. Further, the appropriate Board officers are hereby authorized to sign the proposal on behalf of the District.



Finance continued:

The Children's M. Institute Agreement: Consider approving the Agreement with the Day School at The Children's Institute for the 2015-2016 school year for a student requiring special education services as set forth in the terms of the student's Individualized Education Program. The daily cost is \$344.45 per day inclusive of the services as set forth in the terms of the Agreement. Further, the appropriate Board officers are hereby authorized to sign the proposal on behalf of the District.

Student Accident Insurance: N. The Student Accident Insurance Renewal Proposal with the Bollinger Specialty Group for an annual athletic premium of \$21,373.00 for the 2015 – 2016 school year.

21<sup>st</sup> Century Program Monitoring Report: \*O. To accept the Pennsylvania Department of Education's 2014-2015 21<sup>st</sup> Century Community Learning Centers Program Monitoring Report and to authorize the appropriate officers of the Board to sign the report on behalf of the District.

Kenneth Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

#### PERSONNEL:

Hiring of Physics Instructor: Donald Davis moved to approve hiring Matthew Long as the physics instructor with the initial assignment at the United Junior/Senior High School at Step 3 of the Master's pay scale as set forth on the 2013-2014 Salary Schedule of the current expired collective bargaining agreement, with a starting date of August 24, 2015, conditioned upon and pending receipt of all satisfactory employment documentation as required by law, including, but not limited to the documentation required by Act 168 of 2014. If the District does not receive all of required employment documentation on or before August 24, 2015, Mr. Long shall be considered a provisional employee, for a period of time not to exceed ninety days, until such time as the District receives all satisfactory employment documentation. The annual salary of this position will be \$59,726.00 per the terms of the current expired collective bargaining agreement. Be it further resolved that Matthew Long be advised that this salary is subject to change as a result of negotiations between the United School District and the United Education Association on the terms of a new successor agreement. Ronald Moyer seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Hiring of Music Instructor: Donald Davis moved to approve hiring Zachery Karcher as music instructor with the initial assignment at the United Junior/Senior High School at Step 1 of the Bachelor's pay scale as set forth on the 2013-2014 Salary Schedule of the current expired collective bargaining agreement, with a starting date of August 24, 2015, conditioned upon and pending receipt of all satisfactory employment documentation as required by law, including, but not limited to the documentation required by Act 168 of 2014. If the District does not receive all of required employment documentation on or

Personnel Motion 2 hiring of music instructor continued:

before August 24, 2015, Mr. Karcher shall be considered a provisional employee, for a period of time not to exceed ninety days, until such time as the District receives all satisfactory employment documentation. The annual salary of this position will be \$40,000.00 per the terms of the current expired collective bargaining agreement. Be it further resolved that Zachery Karcher be advised that this salary is subject to change as a result of negotiations between the United School District and the United Education Association on the terms of a new successor agreement. Tommey Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Donald Davis moved to approve the following items (A – Y) as listed below:

- Supplemental Resignation: A. The resignation, with regret, of Darla Robinson, from her supplemental position of Junior Class/Prom Advisor, effective upon completion of the 2014-2015 school year.
- Supplemental Resignation: B. The resignation, with regret, of Elyse Brett, from her supplemental position of Majorette Advisor, effective as of July 1, 2015.
- Supplemental Resignation: C. The resignation, with regret, of Daniel Pajak, from his supplemental position of Assistant Boys Varsity Basketball Coach effective immediately.
- FMLA: D. The request of Marci Beyer for leave without pay under the provisions of Article XIV, Section 5. *Family and Medical Leave Act of 1993*, (the FMLA) for a period of time not to exceed twelve (12) weeks, with an anticipated effective commencement date of September 3, 2015, and with the understanding that the employee may return to work prior to utilizing the entire twelve (12) weeks of leave, subject, however, to the requirements of the collective bargaining agreement and the FMLA.
- Tenure: E. Granting tenure to Kristie Good for completing six satisfactory semesters of employment.
- Teacher Resignation/ Supplemental Resignation: F. The resignation, with regret, of Benjamin Saylor from his positions of United Jr./Sr. High School instrumental music teacher and the supplemental position of Drama Musical Instrumental Director, effective as of July 14, 2015.
- G. The resignation, with regret, of Mikel Balsley from his position of United Jr./Sr. High School teacher, effective as of July 16, 2015.
- Retirement of Aide: H. The resignation, with regret, due to retirement, of Sharon Zimmerman from her position of instructional aide, effective as of October 1, 2015. Mrs. Zimmerman will have served our District for 20 years.

Personnel continued:

Resignation of Aide: I. The resignation, with regret, of Amy Dabbs from her position of instructional aide, effective as of August 10, 2015. Ms. Dabbs has served our District for one year.

Retirement of Custodian: \*J. The resignation, with regret, due to retirement, of Michael Sesock from his position of custodian, effective as of October 20, 2015. Mr. Sesock will have served our District for 5 years.

After-School Detention Teachers: K. The following list of teachers to oversee the High School After-School Detention at a salary of \$20.00 per hour for the 2015-2016 school year:

- |                     |                   |
|---------------------|-------------------|
| 1. Richard Szelong  | 6. Kelli Yewcic   |
| 2. Becky McLaughlin | 7. Vicki Stelma   |
| 3. Judy Shomo       | 8. Acey Gongaware |
| 4. Maria Razayeski  |                   |
| 5. Rita Stahura     |                   |

Mentors: L. The following mentors for the newly hired teachers:

<u>Mentor</u>	for	<u>Hired Teacher</u>
1. Amy Elkin		Mary Rhoades
2. Chris Wagner		Craig Bytner
3. Rita Stahura		Mary Beattie
4. Brian Manges		Mathew Grata
5. Kathy Reasor		Jocelyn Lonsinger
6. Acey Gongaware		Zachery Karcher
7. Jennifer Buchkovich		Matthew Long

Substitute Teachers: M. The list of substitute teachers for the 2015-2016 school year, pending receipt of proper documentation:

1. Mary Jo Faith – Elementary
2. Mary Calaboyias-Raich – Elementary
3. Cody Harding – Social Studies 7-12 / English 7-12
4. Harriet Payne – Elementary
5. Rick Auvil – Music K-12
6. Sue Anne Fatula – Early Childhood
7. Kimberly Sisitki – Elementary
8. John Sokol – Mathematics 7-12
9. Sharon Mack – Elementary
10. Darlene Tishock – Art K-12
- \*11. Tiffany Fry – Mathematics 7-12
- \*12. Kira Respet – Family and Consumer Sciences K-12

Personnel continued:

- Substitute Nurses: N. The list of substitute nurses for the 2015-2016 school year, pending receipt of proper documentation.
1. Maribeth Brown – RN
  2. Kali Haney – RN
  3. Heather Vavrek – RN
- Substitute Custodians: O. The list of substitute custodians for the 2015-2016 school year, pending receipt of proper documentation.
1. Thomas Campbell
  2. Cynthia McCabe
- Substitute Secretaries: P. The list of substitute secretaries for the 2015-2016 school year, pending receipt of proper documentation.
1. Sandra Klauss
  2. Dorene Schillinger
  3. Heather Joseph
- Substitute Aides: Q. The list of substitute aides for the 2015-2016 school year, pending receipt of proper documentation.
1. Sandra Klauss
  2. Dorene Schillinger
  3. Heather Joseph
  - \*4. Joseph Cronan
- Agriculture Aides: R. The list of agriculture aides for the 2015-2016 school year, pending receipt of proper documentation.
1. Roy Duncan
  2. Carole Carney
- Document Confirmation: S. Confirming the receipt of all documentation required for the hiring of Mary Rhoades as an employee of the United School District.
- Document Confirmation: T. Confirming the receipt of all documentation required for the hiring of Craig Bytner as an employee of the United School District.
- Document Confirmation: U. Confirming the receipt of all documentation required for the hiring of Mary Frances Beattie as an employee of the United School District.

Personnel continued:

- Document Confirmation: V. Confirming the receipt of all documentation required for the hiring of Mathew Grata as an employee of the United School District.
- Document Confirmation: W. Confirming the receipt of all documentation required for the hiring of Jocelyn Lonsinger as an employee of the United School District.
- Transfer of Teacher: X. Consider approving the transfer of Craig Bytner from the initial placement as Elementary Instructor at the Elementary School to the Junior/Senior High School as the seventh and eighth grade special education teacher.
- Resignation of Nurse Aide: \*Y. The resignation, with regret, of Michele Fletcher from her position of nurse aide, effective immediately. Mrs. Fletcher has served our District for one year.

Beth Ann Marcus seconded the motion. Roll Call was as follows: YEA, all voted yes, except for Trudy DeRubis who abstained from Item I. Motion carried.

Athletic Supplemental Positions: Donald Davis moved to approve the following athletic supplemental positions and salaries for the 2015-2016 school year, pending receipt of proper documentation:

Fall Athletics:

1. Thomas Whitcomb – Cross Country Coach - \$2,384.54
2. Chris Matava – Head Golf Coach (Coed Golf) - \$2,304.42
3. Jennifer Charney – Varsity/JV Head Cheerleading Coach - \$3,881.12
4. Jennifer McCully – Jr. High Cheerleading Coach - \$1,998.76
5. Candi Nagle – Assistant Jr. High Cheerleading Coach - \$1,469.68
6. Grace Evans – Varsity Girls Soccer Coach - \$2,108.24
7. Daniel Pajak – Varsity Boys Soccer Coach - \$2,608.24

Kenneth Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Non-Athletic Supplemental Positions: Donald Davis moved to approve the following non-athletic supplemental positions and salaries for the 2015-2016 school year, pending receipt of proper documentation:

Non-Athletic Curriculum Support:

1. Jerry Matava – Social Studies Department Head (HS) - \$1,674.72
2. Richard Szelong – Communications Department Head (HS) - \$959.74
3. Darlene Sexton – Math Department Head (HS) - \$1,022.89
4. Devon Brendle – Business/Tech. Team Leader (HS) - \$780.43
5. Marci Beyer – Specials Team Leader (Elem) - \$668.94
6. Gregory Mytrysak – Communications Department Head (Elem) - \$1,135.15
7. Rita Stahura – Special Education Department Head (K-12) - \$1,010.26

Personnel continued:

Non-Athletic Curriculum Support:

8. Ron Ofman – Science Department Head (Elem) - \$1,674.72
9. Susan Garaventa – Math Department Head (Elem) - \$757.69
10. Chris Matava – Social Studies Department Head (Elem) - \$905.44
11. Becky McLaughlin – Health/PE Department Head (HS) - \$969.15
12. Lorraine Allman – Graduation Project Coordinator - \$1,351.00

Non-Athletic Community Outreach:

1. Jean Dumm – Media Coordinator (Newsletter) - \$735.84
2. Ashley Misterka – Media Production Coordinator (Newsletter) - \$735.84

Ronald Moyer seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Open Position of Senior Class Advisor: Donald Davis moved to approve to open the position of Senior Class Advisor and to authorize the administration to post the position and if necessary, to advertise the position. Sandra Mack seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Posting Full-Time Custodian Position: Donald Davis moved to approve to authorize the administration to post the position of full-time custodian and to authorize the administration to advertise the position if necessary. Kenneth Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

MOA for Grievance #14-15-2: Donald Davis moved to approve the Memorandum of Agreement between the United Educational Support Personnel and United School District relative to Grievance #14-15-2, rescinding the elimination of the High School secretarial position and subsequent furlough of Jill Barbus. Ronald Moyer seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Expansion of Work Year for Secretary: Donald Davis moved to expand the work year of the High School Secretarial position held by Dana Adams to twelve (12) months. Tommey Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Hiring of Elementary Aide: Donald Davis moved to approve hiring Jamilyn Sombronski as an aide with the initial placement at the United Elementary School, as an Aide, at \$8.04 per hour, the starting salary for new employees in the aide position as set forth in the current expired collective bargaining agreement for new hires as of July 1, 2014, with a starting date of August 24, 2015, conditioned upon and pending



Personnel continued: Hiring of Elementary Aide continued:

receipt of all satisfactory employment documentation as required by law, including, but not limited to the documentation required by Act 168 of 2014. If the District does not receive all of the required employment documentation on or before August 24, 2015, Jamilyn Sombronski shall be considered a provisional employee, for a period of time not to exceed ninety (90) days, until such time as the District receives all satisfactory employment documentation. Be it further resolved that Jamilyn Sombronski be advised that this hourly rate is subject to change as a result of negotiations between the United School District and the United Educational Support Personnel Association on the terms of a new successor agreement. Kenneth Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Hiring of Junior/Senior High School Aide: Donald Davis moved to approve hiring Joseph Cronan as an aide with the initial placement at the United Junior/Senior High School, as an Aide, at \$8.04 per hour, the starting salary for new employees in the aide position as set forth in the current expired collective bargaining agreement for new hires as of July 1, 2014, with a starting date of October 1, 2015, conditioned upon and pending receipt of all satisfactory employment documentation as required by law, including, but not limited to the documentation required by Act 168 of 2014. If the District does not receive all of the required employment documentation on or before October 1, 2015, Joseph Cronan shall be considered a provisional employee, for a period of time not to exceed ninety (90) days, until such time as the District receives all satisfactory employment documentation. Be it further resolved that Joseph Cronan be advised that this hourly rate is subject to change as a result of negotiations between the United School District and the United Educational Support Personnel Association on the terms of a new successor agreement. Tommey Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Hiring of Elementary Aide: Donald Davis moved to approve hiring Abigail Felton as an aide with the initial placement at the United Elementary School, as an Aide, at \$8.04 per hour, the starting salary for new employees in the aide position as set forth in the current expired collective bargaining agreement for new hires as of July 1, 2014, with a starting date of August 24, 2015, conditioned upon and pending receipt of all satisfactory employment documentation as required by law, including, but not limited to the documentation required by Act 168 of 2014. If the District does not receive all of the required employment documentation on or before August 24, 2015, Abigail Felton shall be considered a provisional employee, for a period of time not to exceed ninety (90) days, until such time as the District receives all satisfactory employment documentation. Be it further resolved that Abigail Felton be advised that this hourly rate is subject to change as a result of negotiations between the United School District and the United Educational Support Personnel Association on the terms of a new successor agreement. Sandra Mack seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

Hiring of Elementary Aide: Donald Davis moved to approve hiring Valerie Regan as an aide with the initial placement at the United Elementary School, as an Aide, at \$8.04 per hour, the starting salary for new employees in the aide position as set forth in the current expired collective bargaining agreement for new hires as of July 1, 2014, with a starting date of August 24, 2015, conditioned upon and pending

Personnel continued: Hiring of Elementary Aide continued:

receipt of all satisfactory employment documentation as required by law, including, but not limited to the documentation required by Act 168 of 2014. If the District does not receive all of the required employment documentation on or before August 24, 2015, Valerie Regan shall be considered a provisional employee, for a period of time not to exceed ninety (90) days, until such time as the District receives all satisfactory employment documentation. Be it further resolved that Valerie Regan be advised that this hourly rate is subject to change as a result of negotiations between the United School District and the United Educational Support Personnel Association on the terms of a new successor agreement. Sandra Mack seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

**TRANSPORTATION:** Ronald Moyer moved to approve the following items (A – H) as listed below:

- Bus/Van Routes:      A.      Bus/Van routes and schedules for the 2015-2016 school year.
- Changes/Corrections:      B.      Authorizing the Superintendent to make changes and corrections as needed to bus routes/van routes and schedules, as per Board Policy, for the 2015-2016 school year.
- Authorizing Superintendent to Approve Drivers:      C.      Authorizing the Superintendent to approve bus drivers, substitute bus driver, van drivers, substitute van drivers for the 2015-2016 school year, pending receipt of proper documentation.
- Non-Public Transportation:      D.      Authorizing the Director of Finance to arrange transportation for non-public students in accordance with district policy.
- Van Drivers:      E.      The following list of van drivers for the 2015-2016 school year, pending receipt of proper documentation:
- |                       |                       |
|-----------------------|-----------------------|
| 1. Dennis Blanar      | 14. Robin Ranochock   |
| 2. Rodger Burkett     | 15. Rhonda Raybuck    |
| 3. Robert Clark       | 16. William Snyder    |
| 4. Denise Crusan      | 17. Frank Stahr       |
| 5. Lemmon Dishong     | 18. Michelle Stauffer |
| 6. Sam Foster         | 19. Dennis Szalma     |
| 7. Dawna Freidhoff    | 20. Tracy Tarquinio   |
| 8. Leroy Good         | 21. Lori Thompson     |
| 9. Natalie Jones      | 22. John Waldenville  |
| 10. James Kellichner  | 23. Charles Walters   |
| 11. Robert Kinsey     | 24. Charles Ward      |
| 12. Ruby Klingensmith | 25. Philip Weaver     |
| 13. Barb Long         |                       |



Transportation continued:

Bus Drivers: F. The following list of bus drivers for the 2015-2016 school year, pending receipt of proper documentation:

- |                       |                    |
|-----------------------|--------------------|
| 1. William Cassett    | 10. Jen Naler      |
| 2. James Crossman     | 11. Lisa Olmstead  |
| 3. John Custer        | 12. Kathy Rose     |
| 4. David Findley      | 13. Josie Rudnik   |
| 5. Georgette Janicsko | 14. Stanley Skedel |
| 6. Rhonda Kinard      | 15. Connie Spiaggi |
| 7. Clayton Lamb       | 16. James Todd     |
| 8. Sandy Lenhart      | 17. John Varner    |
| 9. Yvonne Lingafelt   | 18. Nancy Wolfe    |

Substitute Bus Drivers: G. The following list of substitute bus drivers for the 2015-2016 school year, pending receipt of proper documentation:

- |                        |                      |
|------------------------|----------------------|
| 1. Debora Blake        | 28. Michael Richards |
| 2. Lara Blake          | 29. Justin Rummel    |
| 3. Cheryl Blonar       | 30. Douglas Seeley   |
| 4. Gregory Bogel       | 31. Robert Stewart   |
| 5. George Bourquin     | 32. Girard Tibbott   |
| 6. Brenda Defrahn      | 33. Susan Valeria    |
| 7. Erik Dietrick       | 34. Joseph Willinsky |
| 8. Amanda Farmery      | 35. Diana Zaman      |
| 9. Teri Fetterman      |                      |
| 10. Karen Fitzgerald   |                      |
| 11. Robert Gobrecth    |                      |
| 12. Laura Goodlin      |                      |
| 13. Ruby Hershberger   |                      |
| 14. Bonnie Himmel      |                      |
| 15. Amanda Horvath     |                      |
| 16. Gregory Kirsch     |                      |
| 17. Robert Koban       |                      |
| 18. Jeanne Lockard     |                      |
| 19. Norris Mason       |                      |
| 20. Robert McCombs     |                      |
| 21. Glenn Murdoch      |                      |
| 22. Timothy Novella    |                      |
| 23. Amanda O'Neal      |                      |
| 24. Jennifer Patterson |                      |
| 25. Johndra Patterson  |                      |
| 26. Leroy Piper        |                      |
| 27. Satana Piper       |                      |

Transportation continued:

After School Activities Transportation: H. The implementation of transportation services for after school activities for the benefit of the District's students, with such transportation services to be provided by Tri County Transportation, Inc., at the cost of one hundred percent of the approved reimbursable costs for such transportation services utilizing the first trip home reimbursable mileage as approved by the Pennsylvania Department of Education plus the costs of diesel fuel in excess of the wholesale cost of \$1.50 per gallon. The number of buses to be utilized for after school transportation services shall depend on the number of students utilizing the transportation services.

Tommy Heming seconded the motion. Roll Call was as follows: YEA, all voted yes. Motion carried.

**BOARD MEMBER REPORTS:**

ARIN Report - Trudy DeRubis (Representative) – Trudy DeRubis reported that there is no meeting in July.

Legislative Representative Report - Eric Matava (Representative) – Eric Matava gave his report at the Work Session.

Technology Center - Donald Davis (Representative) - Ronald Moyer (Alternate Representative) – Donald Davis announced that Eric Palmer is the new Executive Director.

UEA Contract Negotiations Committee - Trudy DeRubis - (Chairperson) – Trudy DeRubis reported that negotiations are ongoing and no meetings are scheduled at this time.

UESP Contract Negotiations Committee – Kenneth Heming (Chairperson) – Kenneth Heming reported that negotiations are ongoing and no meetings are scheduled at this time.

Meeting was adjourned at 8:22 p.m.

