

School Resource Officer (SRO) QUALITY REVIEW CHECKLIST

SRO programs demand effective oversight, which should include periodic reviews of assigned officers to ensure proper training, appropriate student and school staff interactions, and overall good job performance according to outlined job responsibilities.

The following questions will assist in developing an effective review process aligned with best practices:

Counselor and Mentor Role

- Is the officer accessible to Staff and Students?
- Does the officer demonstrate enthusiasm and professionalism at work?
- Does the officer collaborate effectively with staff and administrators?
- Does the officer build relationships with students on an ongoing basis?

Educator Role

- Is the officer knowledgeable about State and Local Law, School Rules, and the Criminal Justice System?
- Is the officer knowledgeable about local resources?
- Does the officer apply his or her expertise in presenting various subjects to students and staff regarding laws, drug and gang involvement, the role of the police officer, and conflict management strategies?
- Does the officer attend events as requested?

Law Enforcement Problem-Solver Role

- Does the officer provide an acceptable level of visibility on campus?
- Does the officer take proper law enforcement action when appropriate?
- Does the officer encourage input from the School and the Community?
- Does the officer administer bias-free enforcement of laws?
- Does the officer assist, if applicable, in times of crises?

Personal and Professional Role

- Is the officer self-motivated?
- Does the officer accept advice and critique well?
- Does the officer have good communication skills?
- Does the officer take advantage of professional activities to grow?
- Does the officer respect and take pride in the profession?
- Is the officer discrete concerning confidential material and information?

Overall SRO Program

- What is the overall impact of the SRO program? Pros? Cons?
- Is the program used as a substitute for school disciplinary actions?
- What activities are SROs being used for on campus?
- Are the SROs efficiently utilized for prevention programs?

- Is the SRO program the most effective way to accomplish goals of making schools safe?