

Somerville Independent School District Educator Code of Conduct 2017-2018

We ask that all Somerville ISD educators follow a similar Code of Conduct as our students and our parents. The six pillars we focus on include:

Integrity

Come to work on time every day – Keep your promises – Be honest with your students and others – Help your students, their parents, and your fellow educators – Do no gossip, assume, or guess; speak directly with the people who can address your question or concern.

Respect

Be available to parents during your conference time, this may be the only opportunity you both have to help the child – Use respectful words and actions with your students, their parents, and each other – Provide guidelines and firmness with your students, but implement them with dignity and respect – Use good manners, not bad language – Deal peacefully with anger, insults, and disagreements - Dress appropriately to reflect your status as a professional educator and a role model – Call children by their given name – Respect everyone’s physical boundaries and at all time maintain yours.

Responsibility

Monitor you students’ efforts, progress, and use of their time - Grade all homework, tests, papers, and projects – Provide feedback on all assignments and give students an opportunity for correction - Attend school activities; students and parents want to see you there – Parents can check their student grades via the parent portal, make sure there are current grades to be seen – Make parent contact early and often – Serve as a role model and be accountable for your choices.

Fairness

Understand, follow, and support the school rules and procedures - Do your part to make the school better – Be consistent and fair in the application of the rules and procedures - Do not blame others carelessly.

Caring

Be kind to others - Let your students know you genuinely care about them –Help others in need – Be welcoming to parents and community - Encourage students to speak to someone when there is a concern - Be accessible and approachable - Believe in your students, they might surprise you.

Professionalism

Continue to learn and grow – Challenge yourself to learn the latest technology or a new way to deliver instruction that is unconventional – Stay current on educational trends and news - Stay informed on district activities - Get to know your school board and ask yourself to become more active - Advocate for your profession and for public education as a whole because if you won’t, who will?