Board Members Present: Mrs. Katherine Keenan, Mr. W. Steven Smith, Mrs. Kristin Garland, Mrs. Susan Kuck, Mr. Kyle Meddaugh, Mrs. Christina Smith, Mr. Darrell Uetz

Board Members Excused: None

Administration Present: Mr. David Sholes, Superintendent of Schools
Mr. Andrew DiBlasi, Asst. Superintendent & Board Clerk
Mr. Timothy Gaffney, High School Principal
Mrs. Julia Herbst, Director of Special Education
Mr. Patrick Wallace, Asst. High School Principal
Mr. Matthew VanOrman, Middle School Principal

Others Present: None

The meeting was called to order at 6:30 p.m. by President Keenan.

A. PUBLIC FORUM:
   1. None

B. MINUTES:
   1. Meeting of July 27, 2015
      
      A motion was made by Mr. Meddaugh, seconded by Mr. Uetz, to approve the minutes of the July 27, 2015 meeting.

      Carried unanimously.

C. TREASURER’S REPORTS:
   1. Treasurer’s Report for June, 2015:
A motion was made by Mrs. Smith, seconded by Mrs. Garland, to approve the Treasurer’s Report for June, 2015.

Carried unanimously.

2. **Warrants:** None

D. **UNFINISHED BUSINESS AND REPORTS:**

1. **Discussion: Non-Resident Policy**

   Members of the Board of Education discussed the Non-Resident Policy. By a 5 - 2 straw poll vote, the Board decided there will be no change in the current policy.

E. **NEW BUSINESS:**

1. **Certified Staff:**

   Resignation: Allison M. Lee, Library Media Specialist; Resignation: Amy M. Cheevers, Mathematics Teacher; Resignation: Susan D. Syrup, Special Education Teacher; Resignation: Valerie M. Knox, Special Education Teacher:

   Upon the recommendation by the Superintendent, a motion was made by Mrs. Garland, seconded by Mrs. Kuck, that the Board of Education of the Red Creek Central School District hereby accepts the resignation of Allison M. Lee from the position of Library Media Specialist effective September 2, 2015; and

   That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Amy M. Cheevers from the position of Math Teacher effective September 2, 2015; and

   That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Susan D. Syrup from the position of Special Education Teacher effective September 2, 2015; and

   That the Board of Education of the Red Creek Central School District hereby accepts with appreciation and regret the resignation of Valerie M. Knox from the position of Special Education Teacher effective August 11, 2015.

   Carried unanimously.

Appointment: Ashlee E. Childers, Art Teacher; Maternity Leave Request: Michelle DuMont, 5th Grade Teacher; Extended Child Rearing Leave:
Haley M. Bibee, Reading Teacher; Appointment: Dana M. Phillips, Mathematics Teacher; Appointment, Lorelei L. Vigliotti, Mathematics Teacher (Long-Term Substitute); Appointment: Dakota Drake, Volunteer Assistant Varsity Cross Country Coach; Appointment: Mary Jane McCarey, Speech Therapist (.6 FTE); Appointment: Nancy J. MacDonald, Reading Teacher (Long-Term Substitute); Appointment: Merrilee R. Withrell, Library Media Specialist and Library Club Advisor; Appointment: Fayne M. Winter, Learning Center Teacher.

Upon the recommendation by the Superintendent, a motion was made by Mr. Smith, seconded by Mrs. Smith, that the Board of Education of the Red Creek Central School District hereby appoints Ashlee E. Childers to the position of Art Teacher (1.0 FTE) with a probationary term of four years beginning September 1, 2015 and expiring August 31, 2019. Certification area and status is Visual Art with Initial Certification. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and

That the Board of Education of the Red Creek Central School District hereby grants Michelle A. DuMont a maternity leave of absence beginning January 4, 2016, or thereabouts, and extending through March 4, 2016, in accordance with the Family & Medical Leave Act of 1993 and Article III, Section F of the Contractual Agreement between the Red Creek Teachers’ Association and the Red Creek Central School District; and

That the Board of Education of the Red Creek Central School District hereby grants Haley M. Bibee an Extended Child Rearing Leave through October 9, 2015. Said leave is in accordance with the Family & Medical Leave Act of 1993 and Article III, Section G of the Contractual Agreement between the Red Creek Teachers’ Association and the Red Creek Central School District; and

That the Board of Education of the Red Creek Central School District hereby appoints Dana M. Phillips to the position of Math Teacher (1.0 FTE) with a probationary term of three years beginning September 1, 2015 and expiring August 31, 2018. Certification area and status is Mathematics 7-12 with Permanent Certification. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and

That the Board of Education of the Red Creek Central School District hereby appoints Lorelei L. Vigliotti to the position of Mathematics Teacher (1.0 FTE) as a long-term substitute for the 2015-16 school year. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and
That the Board of Education of the Red Creek Central School District hereby appoints Dakota Drake as a Volunteer Assistant Varsity Cross Country Coach for the 2015-16 school year. Said appointment is made without compensation or remuneration; and

That the Board of Education of the Red Creek Central School District hereby appoints Mary Jane McCarey to the position of Speech Therapist (.6 FTE) beginning September 1, 2015. Certification area and status are Speech and Hearing Handicapped with Permanent Certification. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and

That the Board of Education of the Red Creek Central School District hereby appoints Nancy J. MacDonald to the position of Reading Teacher (long-term substitute) beginning September 2, 2015 through October 9, 2015. Certification area and status are Reading Teacher with Permanent Certification. Said appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and

That the Board of Education of the Red Creek Central School District hereby appoints Merrilee R. Witherell to the position of Library Media Specialist (1.0 FTE) with a probationary term of three years beginning September 28, 2015, or earlier if possible, and expiring September 27, 2018. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and

That the Board of Education of the Red Creek Central School District hereby appoints Merrilee R. Witherell as Library Club Advisor, and

That the Board of Education of the Red Creek Central School District hereby appoints Fayne M. Winter to the position of Learning Center Teacher (1.0 FTE) with a probationary term of three years beginning September 1, 2015 and expiring August 31, 2018. Certification area and status is Literacy, 5-12 with Professional Certification. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education.

Carried unanimously.

Appointment: Alayna K. Shannon, Special Education Teacher

Upon the recommendation by the Superintendent, a motion was made by Mrs. Garland, seconded by Mrs. Smith,

That the Board of Education of the Red Creek Central School District hereby appoints Alayna K. Shannon to the position of Special Education Teacher (1.0
FTE) with a probationary term of four years beginning September 1, 2015 and expiring August 31, 2019. Certification area and status is Students with Disabilities (Birth – 6) with Professional Certification. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education.

Carried unanimously.

Appointment: High School Class and Club Advisors, 2015-2016; Appointment: Middle School Class and Club Advisors, 2015-2016

Upon the recommendation by the Superintendent, a motion was made by Mrs. Smith, seconded by Mrs. Kuck,

That the Board of Education of the Red Creek Central School District hereby appoints the following for the 2015-16 school year.

CLASS ADVISORS
Nancy Taddeo  Senior Class Advisor
Tara Pitts  Junior Class Co-Advisor
Michele McIntyre  Junior Class Co-Advisor
Joseph Bonanno  Sophomore Class Advisor
Benjamin Bovenzi  Freshman Class Advisor

OTHER ADVISORS
Patrick Donovan  Student Council Advisor
Meghan Titus  Centralite Business Manager
Susan Stanistreet  Sudden Light Advisor
Margaret Little  Jazz Ensemble
Margaret Little  Stage Band
Laura Dusart  Select Choir (Show Choir)
Erik Robbins  AV Coordinator – HS
Erik Robbins  Computer Coordinator – HS
Erik Robbins  Computer Coordinator – Elem
Robert Keim  All-School Play
Robert Keim  One-Act Plays (MS Play & Drama Club)

CLUBS
Suzanne Kaercher  National Honor Society
Michael Klemann  Game Club
Richard Durocher  Tech/I.A. Club
Lorraine Stoddard  Ski Club Co-Advisor
Michael Malecki  Ski Club Co-Advisor
Meghan Titus  Business Club (FBLA)
Tara Pitts  Spanish Club
Susan Stanistreet  High School Art Club

VOLUNTEER ADVISORS
Jill Virts  Skirt Club Advisor
Jill Virts  Operation Graduation
And

That the Board of Education of the Red Creek Central School District hereby appoints the following for the 2015-16 school year:

**ADVISORS**
Laura Chmil  Middle School Student Council  
Rachel Malcott  National Junior Honor Society

**CLUBS**
Michael Malecki  Technology Club  
Michelle Bonanno  Spanish Club  
Ashlee Childers  Middle School Yearbook  
Ashlee Childers  Middle School Art Club

**VOLUNTEER ADVISORS**
Margaret Little  Stage Band (MS Jazz Ensemble)  
Oakley Wojcieck  Junior High Science Olympiad

Carried unanimously.

Rescind Portion of Resolution No. 15-19: Patrick S. Donovan, Special Education Teacher

Upon the recommendation by the Superintendent, a motion was made by Mrs. Smith, seconded by Mrs. Garland

That the Board of Education of the Red Creek Central School District hereby rescinds part of Resolution No. 15-19 adopted July 27, 2015 appointing Patrick S. Donovan as a Special Education Teacher.

Carried unanimously.

2. **Classified Staff:**

Appointment: Cleaner, Adam M. Louder, Appointment: School Bus Driver, Richard A. Ryan; Appointment: School Bus Monitor, Cynthia A. Spencer; Appointment: WIN Coordinator, Kristy L. Smith; Appointment: Teacher Aides (one-to-one with disabled pupils); Appointment: Lifeguard (part-time), Callie R. Cacchione; Appointment: Sub Clerk/Typist, Sub Teaching Assistant, Sub Teacher Aide, Sub School Monitor and Sub Food Service Helper, Jamie L. Rowe; Appointment: Sub Food Service Helper, 1.) Debra J. Wood; 2.) Kayla M. Blankenburg; Appointment: Sub Bus Driver, Jennifer M. Lopez; Appointment: Sub 19-A Trainer, David F. Shurtleff, Jr.; Appointment: School Monitor, Melinda S.
Crymer; Approval: Hourly Wage Change for Michael J. Gasbarro, Automotive Helper/Skilled Laborer/Grounds/Bus Driver

Upon the recommendation by the Superintendent, a motion was made by Mr. Uetz, seconded by Mrs. Kuck,

That the Board of Education of the Red Creek Central School District hereby appoints Adam L. Loude to the position of Cleaner, eight (8) hours per day, 261 days per year, effective August 24, 2015. Appointment is on a probationary basis for twenty-six (26) weeks at which time the position will be made permanent upon satisfactory completion of the probationary period; and

That the Board of Education of the Red Creek Central School District hereby appoints Richard A. Ryan to the position of School bus Driver, effective September 1, 2015. Said appointment shall be for approximately five and one-half (5.5) hours per day, ten (10) months per year, 188 days annually. Said appointed hours and route are subject to change upon annual review of the district’s transportation requirements. Appointment is on a probationary basis for twenty-six (26) weeks at which time the position will be made permanent upon satisfactory completion of the probationary period, namely all Regulations of Article 19A of the New York State Department of Motor Vehicles; and

That the Board of Education of the Red Creek Central School District hereby approves the appointment of Cynthia A. Spencer to the position of School Bus Monitor (Handicapped Run), approximately five and one-half (5.5) hours per day, approximately 177 days per year, effective September 1, 2015. Appointment will be made annually by the Board of Education and is on a temporary basis; and

That the Board of Education of the Red Creek Central School District hereby appoints Kristy L. Smith to the position of WIN coordinator. Said appointment is effective for the 2015-16 school year; and

That the Board of Education of the Red Creek Central School District hereby appoints the following individuals to the temporary position of Teacher Aide (one-to-one with disabled pupils) effective September 1, 2015 for the 2015-16 school year. Appointments will be made annually by the Board of Education and are on a temporary basis (see attachment A):

Kayela Arquitt  Kerrie Bean  Kelly K. Field
Karen L. Gauger  Kay Haddock  Amy Henderson
Brittany Jackson  Susanna J. Kenyon  Sharon A. Panzica
Brittany L. Peterson  Julie A. Roberts  Nancy L. Sheldon
Marcia L. Slocum  Darcy C. Smith  Sandra L. Swann
Tina M. Williams-Blanchard  Kristen Wright  Denise A. Youngs

and
That the Board of Education of the Red Creek Central School District hereby appoints Callie R. Cacchione as a Lifeguard (part-time) at the Red Creek Community Center effective August 25, 2015; and

That the Board of Education of the Red Creek Central School District hereby appoints Jamie L. Rowe as a Substitute Clerk/Typist, Substitute Teaching Assistant, Substitute Teacher Aide, Substitute School Monitor and Substitute Food Service Helper. Said appointments are effective August 25, 2015; and

That the Board of Education of the Red Creek Central School District hereby appoints Debra J. Wood as a Substitute Food Service Helper. Said appointment is effective September 1, 2015; and

That the Board of Education of the Red Creek Central School District hereby appoints Kayla M. Blankenberg as a Substitute Food Service Helper. Said appointment is effective September 1, 2015; and

That the Board of Education of the Red Creek Central School District hereby appoints Jennifer M. Lopez to the position of Substitute Bus Driver effective August 25, 2015. Said Substitute Bus Driver appointment is contingent upon Ms. Lopez passing her pre-employment drug test and physical performance test and satisfactorily maintaining Regulation 19A of the New York State Department of Motor Vehicles; and

That the Board of Education of the Red Creek Central School District hereby appoints David F. Shurtleff, Jr. to the position of Substitute 19-A Trainer effective August 25, 2015; and

That the Board of Education of the Red Creek Central School District hereby appoints Melinda S. Crymer to the position of School Monitor at the Middle School effective September 1, 2015. Said position shall be full-time, six and one-half (6.5) hours per day, approximately 183 days per year, for the 2015-16 school year. Appointment is on a probationary basis for a period of twenty-six (26) weeks at which time the position will be made permanent upon satisfactory completion of the probationary period; and

That the Board of Education of the Red Creek Central School District hereby approves a change in the hourly rate for Michael J. Gasbarro effective retroactively to July 1, 2015.

Carried unanimously.

3. **CSE Recommendations:**

   Appointment of Committee on Preschool Special Education and Committee on Special Education, 2015-16; Formation of CSE Sub-Committees
Upon the recommendation by the Superintendent, a motion was made by Mrs. Smith, seconded by Mrs. Garland:

That the Board of Education of the Red Creek Central School District hereby appoints members to serve on the Committee on Preschool Special Education and the Committee on Special Education for the 2015-16 school year; and

That the Board of Education of the Red Creek Central School District hereby approves the formation of Committee on Special Education Sub-Committees, and appoints members to serve on said Sub-Committee for the 2015-16 school.

Carried unanimously.

4. **First Reading of Revised Policy No. 6213, Probation and Tenure and Policy No 6213.1, Disciplining a Tenured Teacher or Certified Personnel:**

A motion was made by Mrs. Smith, seconded by Mr. Uetz, to approve Revised Policy No. 6213,” Probation and Tenure” and Policy No 6213.1, “Disciplining a Tenured Teacher or Certified Personnel” for a first reading.

Carried

5. **Appointment: Substitute Teachers 2015-16:**

Upon the recommendation by the Superintendent, a motion was made by Mrs. Smith, seconded by Mr. Meddaugh:

That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints individuals as Substitute Teachers for the 2015-16 school year.

Carried unanimously.

6. **Adoption: Proposed School Cafeteria Budget, 2015-16:**

Upon the recommendation by the Superintendent, a motion was made by Mrs. Smith, seconded by Mr. Meddaugh:

That the Board of Education of the Red Creek Central School District hereby adopts the Proposed School Cafeteria Budget for the 2015-16 school year.

Carried unanimously.

7. **Approval: School Breakfast and Lunch Prices, 2015-16**
Upon the recommendation by the Superintendent, a motion was made by Mrs. Smith, seconded by Mr. Meddaugh:

That the Board of Education of the Red Creek Central School District hereby establishes school lunch prices for the 2015-16 school year; and

That the Menu and Price Lists for Student Dinners and Special Items for 2015-16 are also set.

Carried unanimously.


Upon the recommendation by the Superintendent, a motion was made by Mrs. Smith, seconded by Mrs. Garland:

That the Board of Education of the Red Creek Central School District hereby adopts the Tax Collector’s Public Notice for 2015-16; and

That the Board of Education hereby establishes September 1, 2015 through September 30, 2015 as the Tax Warrant Collection period without penalty and October 1, 2015 through October 31, 2015 as the Tax Warrant Collection period with a two percent (2%) penalty added; and

That the Board of Education of the Red Creek Central School District hereby establishes, authorizes, and approves the issuance of a School Tax Warrant (Levy) for the 2015-16 school year in the amount of $4,306,000 plus any and all pre-authorized tax adjustments; and

That the Board of Education hereby authorizes the allocation of up to $678,000 as Appropriated Fund Balance from the 2014-15 budget as carry-over to help fund the 2015-16 school budget.

Carried unanimously.

9. Approval: Standard Work Days for Classified Employees

Upon the recommendation by the Superintendent, a motion was made by Mrs. Smith, seconded by Mrs. Garland:

That the Board of Education of the Red Creek Central School District hereby approves the adoption of Standard Work Days for classified job titles.

Carried unanimously.

10. Non-Resident Students for the 2015-16 School Year
In accordance with Board of Education Policy No. 7132, non-resident students enrolled in the district as of June 1, 2012 may remain enrolled for their school career.

F. **CORRESPONDENCE:**
   1. Ninth Grade and New Student Orientation
   2. Thank You note from Faith McDonald, Bruce & Grace Frost Scholarship recipient

G. **SUPERINTENDENT’S CORRESPONDENCE AND REPORTS:**
   Mr. Sholes shared his correspondence and reported on the items listed.
   1. NY State Transgender and Gender Nonconforming Students Guidance Document
   2. Administrative Council Meeting Agenda
   3. **Converting from Department Chairpersons to Lead Teachers**

      Upon the recommendation by the Superintendent, a motion was made by Mrs. Smith, seconded by Mrs. Kuck:

      That the Board of Education approves the establishment of Lead Teacher Model.

      Carried unanimously.

   4. Non-Resident Request Responses
   5. School Attorney RFP Requests
   6. Cayuga-Onondaga BOCES AHERA Surveillance Report
   7. Erie 1 Policy Update
   8. High School and District Graduation Rate Data
   9. iPad Mini Student Use Agreement, Grades 3 – 6
   10. Elementary Summer School Report
   11. Administrative Reports

H. **OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT:**
   None

**EXECUTIVE SESSION:** N/A

I. **ADJOURNMENT:**

   A motion was made by Mrs. Kuck, seconded by Mrs. Smith, to adjourn the meeting at 8:59 p.m.
Carried unanimously.

AJD/ak