

**2016-17 Proposed Clerical Paraprofessional Pay Plan**  
Kingsville ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
<b>1</b>	Aide - 1	186, 187, 189, 193	<b>Hourly</b>	<b>\$9.68</b>	<b>\$11.87</b>	<b>\$14.06</b>	<b>\$0.36</b>
			<b>186 Days</b>	14,404	17,659	20,921	536
			<b>187 Days</b>	14,481	17,754	21,034	539
			<b>189 Days</b>	14,636	17,944	21,259	544
			<b>193 Days</b>	14,946	18,323	21,709	556
<b>2</b>	Aide - 2 Clerk - 2 Receptionist Title 1 Fmly Inv Liason	182, 186, 187 227 186 186	<b>Hourly</b>	<b>\$10.25</b>	<b>\$12.58</b>	<b>\$14.91</b>	<b>\$0.38</b>
			<b>182 Days</b>	14,924	18,316	21,709	553
			<b>186 Days</b>	15,252	18,719	22,186	565
			<b>187 Days</b>	15,334	18,820	22,305	568
			<b>227 Days</b>	18,614	22,845	27,077	690
<b>3</b>	Attendance Clerk - HS Attendance Clerk - Int Clerk - IS/MS Library - Aide	193 174 189 186	<b>Hourly</b>	<b>\$11.28</b>	<b>\$13.84</b>	<b>\$16.40</b>	<b>\$0.42</b>
			<b>174 Days</b>	15,702	19,265	22,829	585
			<b>186 Days</b>	16,785	20,594	24,403	625
			<b>189 Days</b>	17,055	20,926	24,797	635
			<b>193 Days</b>	17,416	21,369	25,322	648
<b>4</b>	Clerk - Receiving	227	<b>Hourly</b>	<b>\$12.40</b>	<b>\$15.22</b>	<b>\$18.04</b>	<b>\$0.46</b>
			<b>227 Days</b>	22,518	27,640	32,761	835
<b>5</b>	Clerk - 5 Secretary - 5 Secretary - ES	227 202 198	<b>Hourly</b>	<b>\$13.73</b>	<b>\$16.44</b>	<b>\$19.15</b>	<b>\$0.49</b>
			<b>198 Days</b>	21,748	26,041	30,334	776
			<b>202 Days</b>	22,188	26,567	30,946	792
			<b>227 Days</b>	24,934	29,855	34,776	890
<b>6</b>	Clerk - 6 Registrar - HS Secretary - 6	227 227 202, 227	<b>Hourly</b>	<b>\$14.82</b>	<b>\$17.75</b>	<b>\$20.68</b>	<b>\$0.53</b>
			<b>202 Days</b>	23,949	28,684	33,419	856
			<b>227 Days</b>	26,913	32,234	37,555	962
<b>7</b>	Benefits Specialist Clerk - 7 Secretary - 7	227 227 227	<b>Hourly</b>	<b>\$16.00</b>	<b>\$19.17</b>	<b>\$22.34</b>	<b>\$0.58</b>
			<b>227 Days</b>	29,056	34,813	40,569	1,053
<b>8</b>	Admin Secretary - Asst Supt LVN Technology - Technician Truancy Safety Officer	227 186 227 186	<b>Hourly</b>	<b>\$17.45</b>	<b>\$20.90</b>	<b>\$24.35</b>	<b>\$0.63</b>
			<b>186 Days</b>	25,966	31,099	36,233	937
			<b>227 Days</b>	31,689	37,954	44,220	1,144
<b>9</b>	Admin Secretary - Supt	227	<b>Hourly</b>	<b>\$20.42</b>	<b>\$24.45</b>	<b>\$28.48</b>	<b>\$0.73</b>
			<b>227 Days</b>	37,083	44,401	51,720	1,326