

**RUTHERFORD COUNTY SCHOOL SYSTEM  
Board of Education Meeting  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**Minutes of January 14, 2016**

**Board Members Present**

**Wayne R. Blair, Chairman**

**Terry Hodge, Vice Chairman**

**Jim Estes**

**Aaron B. Holladay**

**Jeff Jordan**

**Lisa Moore**

**Coy Young**

**Marvin D. Odom, Director of Schools**

**1. CALL TO ORDER**

The Board Chairman called the meeting to order at 5:00 P.M. Coy Young led the Pledge of Allegiance.

**2. MOMENT OF SILENCE**

The Board Chairman called for a moment of silence.

**3. APPROVAL OF AGENDA**

Motion made by Mr. Hodge, seconded by Mr. Estes, to approve the agenda as presented.

**Vote: Yes**

**Aaron Holladay was absent for the vote.**

**4. APPROVAL OF CONSENT AGENDA**

**A. Minutes: December 10, 2015**

**B. Community Use of Facilities**

**C. Routine Bids:**

**Bid #3164 – Germany & Switzerland Trip (Central Magnet School)**

**Bid #3165 – Pigeon Forge, TN Choir Trip (Eagleville)**

- D. Clinical Affiliation Agreement between Tennessee Tech University and Rutherford County Schools**
- E. Training Contract with Blackburn Consulting Group**
- F. Out-of-County Transfer Student**
- G. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Ronnie Bray	254.74	Blackman High	School Funds - Wrestling	Out of town travel expense / supervision
Chad Leeman	500.00	Blackman High	School Funds - Student Incentives	Bus Driver - Pep bus to Maryville
Mark Decker	500.00	Oakland Middle	School Funds - Basketball Tournament	Tournament Director
Julie Dodd	NTE 650.00	Oakland Middle	School Funds - Girls + Boys Basketball	Bookkeeper - Tournament + \$20 / game
Tiffany Phillips	NTE 1,500.00	Riverdale	School Funds - Various groups	Bus Driver
Bryan Staats	NTE 1,500.00	Riverdale	School Funds - Various groups	Bus Driver
Sarah Green	NTE 500.00	Siegel High	School Funds - Girls + Boys Basketball	Ticket Seller
Matt Litton	1,000.00	Siegel High	Wrestling Boosters	Mat Maintenance + coaching
Sarah Wells	NTE 500.00	Siegel High	School Funds - Girls + Boys Basketball	Ticket Seller
George Gibson	NTE 2,000.00	Blackman High	School Funds - Boys Basketball	Freshmen Coach
Kevin Gregory	700.00	Blackman High	School Funds - Various Athletic Accounts	Bus Driver
Eron Powers	2,000.00	Riverdale	School Funds - Baseball	Assistant Baseball Coach
Mark Cabaniss	1,000.00	Rock Springs Middle	School Funds - Choir	Music Composition, rehearsing, and conducting the piece
Laura Wright ***	200.00	Siegel High	School Funds - Chorus	Piano accompanist
Alexandria Gumucio	NTE 1,500.00	Stewarts Creek High	School Funds - Tennis	Coach - Girls team
Jesse Charles **	Hourly	Siegel High	Clubs, Athletics + Outside Groups	Additional Custodial work during the 2015/2016 school year

- \* approved previously for an amount \$500 or greater
- \*\* not less than regular rate – or overtime rate if over 40 hours during the week
- \*\*\* anticipate amounts over \$500 this school year
- \*\*\*\* amend prior approval

**H. Non-Faculty Coaches:**

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty coaches to participate in the school athletic programs.**

**The following non-faculty coaches are for the 2015-2016 school year:**

<u>Name</u>	<u>School</u>	<u>Sport</u>
Kucker, Robert	Smyrna High	Boys Soccer
Slayton, Annah	Oakland High	Musical Theater

Motion made by Mr. Young, seconded by Mr. Hodge, to approve the consent agenda items as presented.

**Vote: All Yes**

**5. VISITORS – No visitors.**

**6. SPOTLIGHT ON EDUCATION**

**A Librarians**

**Erin Alvarado and Barbara Collie, Rutherford County Library Media Specialists, shared with the Board a new event coming to Rutherford County this spring. It is the South Eastern Young Adult Book Festival. There will be approximately thirty-seven authors attending the festival March 10-12 at MTSU.**

**B. Election Commission**

**Alan Farley, Administrator of Elections, encouraged the Board to partner with the Election Commission to get school personnel to work the polls on election days.**

**7. PRESENTATIONS**

**A. Energy Presentation by Ron Graham**

**Ron Graham, Energy Consultant, reported on energy savings for the year of 2015 for the school system.**

**B. Tyler Forsberg – Blackman High School and Integration of Solar Panels**

**Tyler Forsberg, a senior at Blackman High School, gave a presentation on integration solar panels at Blackman High School and the proposed cost savings.**

**8. FACILITIES**

**Eagleville School Spring Sports Facility**

**Principal Bill Tollett requested permission to construct a 40' x 135' wood frame building on a slab with metal siding and metal roofing. The building is estimated to cost approximately \$70,000 with donated labor and some donated material. It will be constructed adjacent to the new concession stand on the Eagleville campus for easy access to utilities. The building construction will be supervised and managed by Mark Holdcraft who is a building professional and works in the local building industry.**

**The building will be constructed at no cost to the Rutherford County School Board. It will be funded through a \$10,000 grant from the Richard Siegel Foundation, booster funds, donations, and a loan from First Bank. Board Attorney Jeff Reed has reviewed and approved the loan agreement.**

**Motion made by Mr. Hodge, seconded by Mr. Estes, to approve construction of the Eagleville School spring sports facility at no cost to the Board as presented.**

**Vote: All Yes**

**9. PREVIEW BUILDING PROGRAM FOR COUNTY COMMISSION**

**Director Odom gave a preview of the building program that he will present to the County Commission at their next meeting.**

**10. FINANCIAL MATTERS**

**Substitute Pay Rate Change**

**In order to address the pay rate for substitutes serving Rutherford County Schools, a \$5.00 per day increase is proposed, effective February 1, 2016. This increase will impact the four pay lanes titled “with degree and teaching license, with degree, without degree, and SPED assistant”. The pay lane added in 2015 for substitutes “with degree and teaching license, after 20 consecutive days” will remain the same.**

Motion made by Mr. Hodge, seconded by Ms. Moore, to approve the revised cost rate for substitute teachers as presented, effective February 1, 2016.

**Vote: All Yes**

**It is the intention of the Board to add \$5.00 in next year’s budget for substitute pay.**

**11. APPOINTMENT OF DISCIPLINARY HEARING AUTHORITY**

**Pursuant to Board policy and state law the Board must appoint members to serve on the Disciplinary Hearing Authority (DHA) each year. The DHA is responsible for conducting appeal hearings for students who have been suspended for more than ten (10) school days.**

Motion made by Mr. Holladay, seconded by Mr. Estes, to approve members from the following positions: administrator, school psychologist, school social worker, student services representative, and instructional coordinator. The chairman of the committee shall be the Attendance Supervisor or an attendance teacher.

**Vote: All Yes**

**12. STUDENT DISCIPLINE APPEAL**

**The Board has been requested to review the decision of the Disciplinary Hearing Authority (DHA) to uphold the expulsion of a student from Daniel-McKee Alternative School. This review is pursuant to the provisions of Policy 6.317.**

Motion made by Mr. Young, seconded by Mr. Jordan, to affirm the decision of the DHA (Disciplinary Hearing Authority).

**Roll Call Vote: Yes – Aaron Holladay, Jeff Jordan, Lisa Moore, Terry Hodge, Jim Estes, Coy Young, Wayne Blair**

**Motion adopted.**

**13. ATHLETICS**

- A. Change from TSSAA effective 2016-2017 removing current limit on the number of non-faculty coaches for policy background information.**

**Mr. Tackett, Athletic Director, informed the Board that TSSAA has removed their limit on the number of non-faculty coaches. He wanted to make the Board aware of this change, and at some point get direction from the Board regarding this decision to see if the Board wants to adopt the new TSSAA guidelines.**

- B. Proposal from Varsity News Network to set up athletic websites for our high schools**

**Mr. Tackett introduced a new website Varsity News Network for high schools for Board review.**

- C. State legislation effective January 1, 2016 regarding Sudden Cardiac Arrest**

**Mr. Tackett informed the Board that recent legislation in Tennessee now requires coaches of youth sports programs to have annual training on sudden cardiac arrest and concussions. He informed the Board that there are free online courses developed by the National Federation of State High Associations which fulfill the legal requirements for coaches regarding concussion and sudden cardiac arrest education.**


**14. INSURANCE UPDATE – No report.**

**15. GENERAL DISCUSSION BY BOARD MEMBERS**


**The Board requested Jeff Reed, Board Attorney, send a correspondence to the legislators stating the Board's opposition to vouchers.**

There being no further business, the meeting adjourned at approximately 6:40 P.M.

  
**Wayne R. Blair, Board Chairman**

  
**Date**

  
**Marvin D. Odom, Director of Schools**

  
**Date**