

**Memorandum of Understanding
Between
South Whittier School District
and
California School Employees Association and Its South Whittier Chapter No. 348
Bus Attendant Extra-Pay Assignment**

The South Whittier School District (District) and the California School Employees Association and its South Whittier Chapter No 348 (Association) agree to the following concerning bus attendants for District special education students.

1. The District and Association agree to establish the extra pay assignment of "Bus Attendants." This assignment shall be for regular bargaining unit personnel to accompany District special education students on the school bus and provide services to the assigned student(s) as necessary.
2. The assignments shall be voluntary only. The assignments shall be first offered to the Instructional Aides in the specific student's classroom. One (1) or two (2) instructional aides shall be assigned for each student for the morning and/or afternoon bus trips. Other aides may be assigned as "substitutes" when the regularly assigned aide is unavailable.
3. Instructional aides working as bus attendants shall be paid their regular hourly rate of pay for the extra pay assignments, including overtime pay if the employee works more than eight (8) hours in a day or forty (40) hours in a week.
4. There shall be no guarantee that extra pay bus attendant assignments will be created or offered. The District may terminate an extra pay bus attendant assignment at any time without cause. Extra pay bus attendant assignments shall not be permanently added to a unit member's regular probationary or permanent assignment.
5. This agreement shall be effective through and including June 30, 2018.
6. This agreement shall constitute the entire agreement of the parties and may only be modified in writing signed by both parties.

DATED: 7/21/17

FOR THE DISTRICT:
D.M. Ayala

DATED: 7/14/17

FOR THE ASSOCIATION:
[Signature]