

SARC 2015-16

SCHOOL ACCOUNTABILITY REPORT CARD

PUBLISHED DURING 2016-17

Bernal Intermediate

Address: 6610 San Ignacio Ave. San Jose, CA 95119-1935

Principal: Dr. Jamal D. Splane, Principal

Phone: (408) 578-5731

Email: jsplane@ogsd.net

Web Site:

CDS Code: 43696256072177

Oak Grove Elementary

Superintendent: José Manzo

Phone: (408) 227-8300

Email: jmanzo@ogsd.net

Web Site: www.ogsd.net



I DATA AND ACCESS

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents and community members should contact the school principal or the district office.

DataQuest

%DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., state Academic Performance Index [API], federal Adequate Yearly Progress [AYP]), test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).%

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

II ABOUT THIS SCHOOL

District Contact Information Most Recent Year

District Name: Oak Grove Elementary
 Phone Number: (408) 227-8300
 Superintendent: José Manzo
 E-mail Address: jmanzo@ogsd.net
 Web Site: www.ogsd.net

School Contact Information Most Recent Year

School Name: Bernal Intermediate
 Street: 6610 San Ignacio Ave.
 City, State, Zip: San Jose, CA 95119-1935
 Phone Number: (408) 578-5731
 Principal: Dr. Jamal D. Splane, Principal
 E-mail Address: jsplane@ogsd.net
 Web Site:
 County-District-School
 (CDS) Code: 43696256072177

School Description and Mission Statement (School Year 2016–17)

Bernal Intermediate School prepares students for the academic, social, and behavioral rigors of high school. Through a combination of clear expectations, targeted instruction, and responsive supports, all students leave Bernal ready to excel at the next level of their life. Bernal Intermediate School ensures teaching and learning occur in safe environments that support the socio-emotional needs of students and adults. Schools, home and community share responsibility for student success through proactive communication and respected “voice” for all stakeholders. At Bernal, teachers and staff maintain high expectations around the belief that all students can, and will, meet and exceed academic and behavioral standards, given the right supports. Teachers and staff engage in year round inter-disciplinary teams with clear standards of professional practice, monitoring, and accountability. Teachers and staff support each other around instruction and school climate. All students will have access to rigorous curriculum and assessments that are directly aligned to the standards. Instruction uses students’ prior knowledge, learning styles, and cultural background.

Student Enrollment by Grade Level (School Year 2015-16)

Grade Level	Number of Students
Grade 7	377
Grade 8	405
Total Enrollment	782

Student Enrollment by Student Group (School Year 2015-16)

Student Group	Percent of Total Enrollment
Black or African American	5.4%
American Indian or Alaska Native	0.1%
Asian	28.3%
Filipino	5.8%
Hispanic or Latino	35.9%
Native Hawaiian/Pacific Islander	0.9%
White	22.5%
Two or More Races	1.2%
Socioeconomically Disadvantaged	34.9%
English Learners	11%
Students with Disabilities	10.6%
Foster Youth	0.5%

A. CONDITIONS OF LEARNING

STATE PRIORITY: BASIC

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School 2014-15	School 2015-16	School 2016-17	District 2016-17
With Full Credential	39	37	36	466
Without Full Credential	0	1	2	7
Teaching Outside Subject Area of Competence (with full credential)	1	0	0	2

Teacher Misassignments and Vacant Teacher Positions

Indicator	2014-15	2015-16	2016-17
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

NOTE: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

Location of Classes	Percent of Classes In Core Academic Subjects Taught by Highly Qualified Teachers	Percent of Classes In Core Academic Subjects Not Taught by Highly Qualified Teachers
This School	100.00%	.00%
All Schools in District	99.86%	.14%
High-Poverty Schools in District	100.00%	.00%
Low-Poverty Schools in District	99.76%	.24%

NOTE: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016–17)

This section describes whether the textbooks and instructional materials used at the school are from the most recent adoption; whether there are sufficient textbooks and instruction materials for each student; and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

Month and year in which data were collected: August 2016

Subject	Textbooks and instructional materials/year of adoption	From most recent adoption?	% Students lacking own assigned copy
Reading/Language Arts	Adopted in 2014/excellent quality/one per student	Engage New York	0%
Mathematics	Adopted in 2014/excellent quality/one per student	Engage New York at TK-6 College Preparatory Math at 7-8	0%
Science	Adopted in 2001/excellent quality/one per student	Harcourt School Publishers, Harcourt Science. Prentice Hall Publishers, Science Explorer.	0%
History-Social Science	Adopted in 1999/excellent quality/one per student	Mc Graw Hill, Adventures in Time and Place.	0%
Foreign Language			0%
Health		Harcourt Brace Jovanovich, HBJ Health	0%
Visual and Performing Arts		Silver Burdett & Ginn, World of Music	0%
Science Laboratory Equipment (grades 9-12)			0%

School Facility Conditions and Planned Improvements

As per the Williams' settlement, all Oak Grove schools are maintained in a manner that assures a clean, safe, and functional site as determined by periodic evaluation.

Measure P: On November 4, 2014 the voters in Oak Grove School District approved the issuance of Measure P. Measure P authorized the issuance of \$89.8 million in bonds to benefit the Oak Grove School District. The funds are meant to be used to renovate, repair, acquire, construct and modernize classrooms and facilities, and increase student access to computers and technology.

During the summer of 2014 this site has had the HVAC system and controls upgrades completed

With the approval of Measure Q in November 1995, the Oak Grove community authorized a \$75 million General Obligation Bond for needed school modernization projects. Combined with state modernization funds, the Bond program has made significant improvements at all of our schools. Future facility improvements will ensure that critical services continue to be provided for our students for years to come.

After successful completion of the Measure Q Bond Program, the Oak Grove community approved Measure S in November 2008, which authorized an additional \$125 million General Obligation Bonds to continue needed school modernization projects, construct two new intermediate school gymnasiums, and consider solar technology systems throughout the district. The District has completed solar panel construction on Bernal Campus in the Summer of 2011 and has begun construction of a new gymnasium with a completion date of Fall 2012. Combined with local Routine Repair funds and State Deferred Maintenance funds, future facility improvements will ensure that critical services continue to be provided for our students for years to come.

School Facility Good Repair Status

Using the most recent FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The Overall Rating

Month and year in which data were collected: January 2017

System Inspected	Repair Needed and Action Taken or Planned		
	Good	Fair	Poor
Systems: Gas Leaks, Mechanical/HVAC, Sewer	✓	-	-
Interior: Interior Surfaces	✓	-	-
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	✓	-	-
Electrical: Electrical	✓	-	-
Restrooms/Fountains: Restrooms, Sinks/ Fountains	✓	-	-
Safety: Fire Safety, Hazardous Materials	✓	-	-
Structural: Structural Damage, Roofs	✓	-	-
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	✓	-	-

Overall Facility Rate

Month and year in which data were collected: January 2017

	Exemplary	Good	Fair	Poor
Overall Rating	-	✓	-	-

B. PUPIL OUTCOMES

STATE PRIORITY: PUPIL ACHIEVEMENT

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests) System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

Subject	Percent of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
English Language Arts/ Literacy (grades 3-8 and 11)	60%	59%	47%	50%	44%	48%
Mathematics (grades 3-8 and 11)	57%	54%	38%	42%	34%	36%

NOTE: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA - Grade 7

Student Groups	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	377	370	98.14%	57.84%
Male	182	180	98.90%	50.56%
Female	195	190	97.44%	64.74%
Black or African American	17	16	94.12%	50.00%
American Indian or Alaska Native				
Asian	105	101	96.19%	85.15%
Filipino	21	20	95.24%	70.00%
Hispanic or Latino	155	154	99.35%	37.01%
Native Hawaiian or Pacific Islander	--	--	--	--
White	71	71	100.00%	64.79%
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	152	150	98.68%	44.67%
English Learners	48	48	100.00%	14.58%
Students with Disabilities	39	39	100.00%	5.13%
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

NOTE: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

NOTE: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

ELA - Grade 8

Student Groups	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	406	404	99.51%	60.15%
Male	209	208	99.52%	52.40%
Female	197	196	99.49%	68.37%
Black or African American	25	25	100.00%	52.00%
American Indian or Alaska Native	--	--	--	--
Asian	119	119	100.00%	82.35%
Filipino	24	24	100.00%	66.67%
Hispanic or Latino	127	126	99.21%	41.27%
Native Hawaiian or Pacific Islander	--	--	--	--
White	102	101	99.02%	55.45%
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	131	130	99.24%	38.46%
English Learners	39	38	97.44%	13.16%
Students with Disabilities	44	43	97.73%	9.30%
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

NOTE: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

NOTE: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Mathematics - Grade 7

Student Groups	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	377	371	98.41%	55.26%
Male	182	181	99.45%	55.80%
Female	195	190	97.44%	54.74%
Black or African American	17	16	94.12%	43.75%
American Indian or Alaska Native				
Asian	105	102	97.14%	89.22%
Filipino	21	20	95.24%	65.00%
Hispanic or Latino	155	154	99.35%	30.52%
Native Hawaiian or Pacific Islander	--	--	--	--
White	71	71	100.00%	61.97%
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	152	151	99.34%	39.07%
English Learners	48	48	100.00%	25.00%
Students with Disabilities	39	39	100.00%	7.69%
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

NOTE: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

NOTE: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Mathematics - Grade 8

Student Groups	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	406	405	99.75%	53.58%
Male	209	209	100.00%	54.07%
Female	197	196	99.49%	53.06%
Black or African American	25	25	100.00%	20.00%
American Indian or Alaska Native	--	--	--	--
Asian	119	119	100.00%	78.99%
Filipino	24	24	100.00%	75.00%
Hispanic or Latino	127	127	100.00%	31.50%
Native Hawaiian or Pacific Islander	--	--	--	--
White	102	101	99.02%	54.46%
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	131	131	100.00%	27.48%
English Learners	39	39	100.00%	12.82%
Students with Disabilities	44	44	100.00%	9.09%
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

NOTE: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

NOTE: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Subject	Percentage of Students Scoring at Proficient or Advanced								
	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Science (grades 5, 8, and 10)	76%	83%	75%	60%	56%	55%	60%	56%	54%

CAASPP Test Results in Science by Student Group Grades Five, Eight, and Ten (School Year 2015-16)

Student Group	Total Enrollment	Number of Students with Valid Scores	Percent of Students with Valid Scores	Percent Proficient or Advanced
All Students	406	400	98.52%	74.50%
Male	209	204	97.61%	73.04%
Female	197	196	99.49%	76.02%
Black or African American	25	25	100.00%	48.00%
American Indian or Alaska Native	–	–	–	–
Asian	119	119	100.00%	89.92%
Filipino	24	24	100.00%	95.83%
Hispanic or Latino	127	124	97.64%	58.87%
Native Hawaiian or Pacific Islander	–	–	–	–
White	102	99	97.06%	75.76%
Two or More Races	–	–	–	–
Socioeconomically Disadvantaged	131	128	97.71%	58.59%
English Learners	39	38	97.44%	42.11%
Students with Disabilities	44	41	93.18%	48.78%
Students Receiving Migrant Education Services	–	–	–	–
Foster Youth	–	–	–	–

STATE PRIORITY: OTHER PUPIL OUTCOMES

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education.

California Physical Fitness Test Results (School Year 2015-16)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
7	16.30%	21.30%	42.80%

NOTE: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. ENGAGEMENT

STATE PRIORITY: PARENTAL INVOLVEMENT

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement - (School Year 2016–17)

Parents have the opportunity to be involved in the education of their children in a variety of ways including the following:

- Home & School Club
- School Site Council
- Hispanic Parent Meetings
- African American Parent Koffee Klatch
- Scholastic Book Fair and Book Club
- District Advisory Committee

STATE PRIORITY: SCHOOL CLIMATE

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate*	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Suspensions	8.80	2.03	5.43	4.05	1.75	2.64	4.36	3.80	3.65
Expulsions	0.36	0.00		0.05	0.00	0.01	0.10	0.09	0.09

School Safety Plan – Most Recent Year

Providing a safe school is a high priority for Bernal School. To this end, there are continuous improvement processes and collaborative efforts that provide comprehensive health education and a strong academic foundation within a safe and secure learning environment that ensures success for all students.

Prevention education at Bernal includes supplemental programs and policies including Positive Behavior Intervention System (PBIS), conflict resolution, conflict/peer mediation, positive discipline, refusal training for students and parents, drug, gangs, alcohol, substance abuse, bullying, harassment, cyberbullying, graffiti, tobacco prevention education, developmental assets, Santa Clara County's Project Cornerstone, and the Wellness Policy including physical and nutritional education.

Attendance is closely monitored and students with unexcused absences of 10% or more receive law/school district/partnership intervention. Truancy abatement is a common goal of the school/district and other agency collaborative partnerships. Currently Bernal has instituted an Attendance Incentive Program, which targets attendance and tardies.

In order to reduce the number of incidents of bullying and harassment among students and to ensure that students feel neither intimidated nor threatened by bullying or harassment, Bernal has an ongoing program that specifically addresses issues of race, ethnicity, gender, sexual orientation, perceived sexual orientation, and perceptions which commonly surface in bullying/harassment incidents. Bernal has partnered with Santa Clara County's Project Cornerstone, which focuses on developing the forty-one developmental assets that make children thrive.

We also have ongoing classroom instruction and use social settings inside and outside the classroom to focus on the life skills of empathy, anger management, and problem solving. Advisory sessions weekly offered through our teaching staff provided students with opportunities to develop goals, responsibility and high expectations in the middle school setting.

Each year staff is educated, trained, and practices the concepts of the National Emergency Management System which includes fire drills, earthquake evacuation, first aid procedures, communicable disease action plan, and emergency evacuation maps. Each year the school conducts Code Red Drill to prepare students and staff in the event that intruders are on campus presenting a dangerous situation.

We balance the school discipline plan with positive incentives, as well as appropriate alternative consequence plans. School-wide rules are posted in each classroom. Positive incentives are offered for positive behavior/attitude, good attendance, positive wellness, and academics. Alternatives reviewed as options to positive discipline include campus clean-up, campus projects, incentives, community services, behavior plans/contracts, Friday School, site or off-site group or individual counseling, and/or alternative placements.

We strive to improve the system of publications to students, staff, and community which will include or focus on student awards/recognition, rewards, school activities, achievements, acknowledgments, and announcements.

D. OTHER SARC INFORMATION

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2008-2009
Year in Program Improvement*		Year 3
Number of Schools Currently in Program Improvement	N/A	4
Percent of Schools Currently in Program Improvement	N/A	100.0%

NOTE: Cells with NA values do not require data.

Average Class Size and Class Size Distribution (Secondary)

Subject	Avg. Class Size	2013-14 Number of Classes*			Avg. Class Size	2014-15 Number of Classes*			Avg. Class Size	2015-16 Number of Classes*		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	24	17	8	14	23	15	20	5	27	4	21	3
Mathematics	27	5	20	7	26	7	23	4	27	4	31	
Science	31	3		20	31		13	11	29	1	15	9
Social Science	31	1	15	11	29	1	22	6	28	4	14	9

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2015-16)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	2	355
Counselor (Social/Behavioral or Career Development)	.33	N/A
Library Media Teacher (Librarian)		N/A
Library Media Services Staff (Paraprofessional)	.5	N/A
Psychologist	.6	N/A
Social Worker		N/A
Nurse		N/A
Speech/Language/Hearing Specialist	.4	N/A
Resource Specialist (non - teaching)	2	N/A
Other		N/A

NOTE: Cells with N/A values do not require data.

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental / Restricted)	Expenditures Per Pupil (Basic / Unrestricted)	Average Teacher Salary
School Site				
District	N/A	N/A		\$73229
Percent Difference – School Site and District	N/A	N/A		
State	N/A	N/A	\$5677	\$75137
Percent Difference – School Site and State	N/A	N/A		

NOTE: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2015-16)

Programs funded by categorical or “extra student” funds include:

1. Extended Day and Year Programs
2. Remedial Services provided by teachers
3. Community Liaison and Mental Health Services
4. Coaching (mentoring for staff development)
5. Instructional supplies and technology
6. Visual/performing arts
7. Programs for high achievers and GATE students
8. Safe Schools Specialist who supports student attendance
9. Professional development workshops and visitations

Teacher and Administrative Salaries (Fiscal Year 2014-15)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$47730	\$44573
Mid-Range Teacher Salary	\$74704	\$72868
Highest Teacher Salary	\$91651	\$92972
Average Principal Salary (Elementary)	\$124357	\$116229
Average Principal Salary (Middle)	\$126593	\$119596
Average Principal Salary (High)		\$121883
Superintendent Salary	\$231099	\$201784
Percent of Budget for Teacher Salaries	38%	39%
Percent of Budget for Administrative Salaries	6%	5%

NOTE: For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.

Bernal provides extensive training for teachers in the implementation of standards, development of effective assessment, and understanding the Closing the Achievement Gap Plan. Teachers have implemented the Cycle of Inquiry Process where they meet on a bimonthly basis to examine student work. This provides teachers an opportunity to improve their teaching practice. There are numerous opportunities for participation in district in-services, out-of-district conferences, workshops, and committees. Currently much emphasis at the site level has been dedicated to the understanding and implementation of the Common Core State Standards, beginning during the 2013-2014 school year. We have a leadership team (Continuous Improvement/Equity Team) that leads site staff development around analyzing student work, developing effective strategies for the classroom, and using department time to improve instruction. The Bernal staff has four days of professional development in August, January, May, and June. We also adjust the schedule on Wednesdays to provide one hour of professional development or department planning time weekly.