

Adopted: 12/18/2014

Revised: _____

Policy 102
Orig. 1995
Rev. 1999

102 EQUAL EDUCATIONAL OPPORTUNITY

1. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of Aurora Charter School (ACS) district 4067.

2. GENERAL STATEMENT OF POLICY

- 2.1. It is Aurora Charter School's policy to provide equal educational opportunity for all students. Aurora Charter School does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. ACS also makes reasonable accommodations for disabled students.
- 2.2. Aurora Charter School prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school district's policy on harassment and violence and the school district's procedures for addressing such complaints, refer to the school district's policy on harassment and violence.
- 2.3. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- 2.4. It is the responsibility of every school district employee to comply with this policy conscientiously.
- 2.5. Any student, parent or guardian having any questions regarding this policy should discuss it with the appropriate school district official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the Executive Director.

Legal References: Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

Cross References: Aurora Charter School Policy 402 (Disability Nondiscrimination)
Aurora Charter School Policy 413 (Harassment and Violence)
Aurora Charter School Policy 521 (Student Disability Nondiscrimination)
Aurora Charter School Policy 522 (Student Sex Nondiscrimination)