

	<p>4. Available to employees for review before they are applied.</p> <p>5. Reviewed and updated periodically.</p> <p>6. Referred to the Board for information purposes.</p> <p>7. Consistent with the applicable administrative compensation plan, individual contract, collective bargaining agreement or Board resolution.</p> <p>Each observation shall be followed by a conference between the evaluator and the employee. Both parties to the conference shall sign the evaluation form and retain a copy for their records.</p> <p>Following the conference, the employee shall have the right to submit a written disclaimer of the evaluation; the disclaimer shall be attached to the report.</p> <p><u>Temporary Professional Employees</u></p> <p>SC 1108 Each temporary professional employee shall be observed by an appropriate supervisor and notified of individual progress and status at least twice each year during the first three (3) years of employment.</p> <p>Administrators responsible for supervising temporary professional employees shall make every effort to assist such staff members in improving deficiencies disclosed by observation and evaluation, and may conduct additional observations and evaluations of employees who are marginally competent.</p> <p>SC 1108 The Superintendent shall certify the evaluations of all temporary professional employees during the last four (4) months of the initial three (3) years of employment, as required by law.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 510, 1108, 1122, 1123</p> <p>Board Policy – 000</p>
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