

Dear Parents,

As part of our district's plans, the staff at Vintage Hills is rolling out our next phase of our school-wide PBIS system. We want to keep you updated on our plans and how these will impact your child at school.

Positive Behavior Interventions and Supports (or PBIS) provide a multi-tiered system of supports for school to teach students positive behaviors and social expectations, and give staff a platform for encouraging and reinforcing good choices by students. You have already seen our first phase with the introduction of our school-wide expectations program of ROARS that has been reinforced with the Caught You Roarin' tickets.

While the focus has been on positive reinforcement, we have developed a holistic accountability system that includes a consequence component for students who make poor choices. This focuses on our ROARS of Ownership, teaching students to take responsibility for their actions. Infractions to school rules have been categorized into minor and major, depending on the severity of the behavior. (This list is attached for your review.) Students will be given ample opportunities to correct the behavior. If they continue to break the school rule, students will receive an Incident Form describing the behavior and steps that were taken to deal with the issue. The aim of this system is to hold students accountable to their actions and give them an opportunity to reflect on their behavior and correct it in future.

Students will be notified of this Minors and Majors list as well as the new accountability system by November 16. Teachers will review the expectations and processes in class.

If you would like more information on PUSD's PBIS implementation, you can find more information on the district website at

[http://www.pleasantonusd.net/apps/pages/index.jsp?uREC\\_ID=301224&type=d&pREC\\_ID=730314](http://www.pleasantonusd.net/apps/pages/index.jsp?uREC_ID=301224&type=d&pREC_ID=730314).

Thank you,

PBIS Team

## Positive Behavior Expectation Matrix

	<b>Classroom &amp; Specials</b>	<b>Hallway &amp; Common Areas</b>	<b>Drop-Off &amp; Pick-Up</b>	<b>Cafeteria &amp; Picnic Tables</b>	<b>Bathrooms</b>	<b>Playground</b>
<b>RESPECT</b>	<ul style="list-style-type: none"> <li>• raise your hand</li> <li>• whole body listening</li> <li>• use good manners</li> </ul>	<ul style="list-style-type: none"> <li>• Hands at side</li> <li>• All eyes forward</li> <li>• Lower your voice (Locked lips?)</li> <li>• Low speed</li> </ul>	<ul style="list-style-type: none"> <li>• Be aware of others</li> <li>• Students stay behind the red line until entering vehicle</li> <li>• Respect neighbors' driveways</li> </ul>	<ul style="list-style-type: none"> <li>• inside voices</li> <li>• wait your turn</li> <li>• follow directions</li> </ul>	<ul style="list-style-type: none"> <li>• inside voices</li> <li>• knock on the door before entering a stall</li> <li>• allow privacy and personal space</li> <li>• wait your turn</li> </ul>	<ul style="list-style-type: none"> <li>• take turns</li> <li>• share equipment</li> <li>• care for equipment</li> </ul>
<b>OWNERSHIP</b>	<ul style="list-style-type: none"> <li>• accept consequences</li> <li>• do your best work</li> <li>• show empathy</li> </ul>	<ul style="list-style-type: none"> <li>• accept consequences</li> <li>• teacher consistency</li> </ul>	<ul style="list-style-type: none"> <li>• Obey staff commands</li> <li>• Parents obey traffic rules</li> </ul>	<ul style="list-style-type: none"> <li>• clean up your area</li> </ul>	<ul style="list-style-type: none"> <li>• clean up your mess</li> <li>• flush the toilet</li> <li>• use resources wisely</li> </ul>	<ul style="list-style-type: none"> <li>• listen for bells and whistles</li> <li>• line up promptly</li> <li>• apologize for mistakes</li> </ul>
<b>ATTITUDE</b>	<ul style="list-style-type: none"> <li>• use kind words</li> <li>• be helpful</li> <li>• collaborate</li> <li>• believe in yourself</li> <li>• participate</li> </ul>	<ul style="list-style-type: none"> <li>• silent greeting</li> <li>• be helpful</li> <li>• role model</li> </ul>	<ul style="list-style-type: none"> <li>• conscience of other drivers and students/pedestrians</li> <li>• Have a role-model attitude</li> </ul>	<ul style="list-style-type: none"> <li>• say "please" and "thank you"</li> <li>• use kind words</li> </ul>	<ul style="list-style-type: none"> <li>• use kind words</li> </ul>	<ul style="list-style-type: none"> <li>• include others</li> <li>• be a good sport</li> <li>• use kind words</li> </ul>
<b>RESPONSIBILITY</b>	<ul style="list-style-type: none"> <li>• ask permission</li> <li>• be honest</li> <li>• make smart choices</li> <li>• use materials appropriately</li> <li>• clean-up when finished</li> </ul>	<ul style="list-style-type: none"> <li>• go to your destination quickly and quietly</li> </ul>	<ul style="list-style-type: none"> <li>• Exit/enter vehicle in a timely manner</li> <li>• Pull car all the way forward to designated spot.</li> </ul>	<ul style="list-style-type: none"> <li>• remain at your table while eating</li> <li>• immediately and accurately report problems</li> </ul>	<ul style="list-style-type: none"> <li>• report problems to an adult</li> <li>• return promptly back to class</li> </ul>	<ul style="list-style-type: none"> <li>• use equipment properly</li> <li>• put equipment away after use</li> <li>• report problems to an adult</li> </ul>
<b>SAFETY</b>	<ul style="list-style-type: none"> <li>• chair legs on the floor</li> <li>• hands and feet to</li> </ul>	<ul style="list-style-type: none"> <li>• hold door</li> <li>• keep to the right</li> <li>• Follow</li> </ul>	<ul style="list-style-type: none"> <li>• walking feet</li> <li>• pay attention at</li> </ul>	<ul style="list-style-type: none"> <li>• walking feet with eyes forward</li> </ul>	<ul style="list-style-type: none"> <li>• keep water in the sink</li> <li>• wash</li> </ul>	<ul style="list-style-type: none"> <li>• play in allowed areas</li> <li>• call an</li> </ul>

	<ul style="list-style-type: none"> <li>• yourself walking feet</li> <li>• use materials appropriately</li> </ul>	<b>HALL</b>	<ul style="list-style-type: none"> <li>• the crosswalks</li> <li>• Don't stop in the middle of the road</li> </ul>	<ul style="list-style-type: none"> <li>• bottom in chair</li> <li>• wait your turn</li> <li>• hands and feet to yourself</li> <li>• eat your own food</li> </ul>	<ul style="list-style-type: none"> <li>• hands keep hands and feet to yourself</li> </ul>	<ul style="list-style-type: none"> <li>• adult for help hands and feet to yourself</li> </ul>
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## Minors versus Majors

	<b>Minors: Teacher/Staff Managed</b>	<b>Majors: Office Managed</b>
Property	<ul style="list-style-type: none"> <li>• Taking things without permission (minor items)</li> <li>• Misuse of school, personal, or other's property</li> </ul>	<ul style="list-style-type: none"> <li>• Intentional &amp; malicious destruction of property</li> <li>• Stealing (major items)</li> </ul>
Language	<ul style="list-style-type: none"> <li>• Disruptive language not suited for school use</li> </ul>	<ul style="list-style-type: none"> <li>• Blatant swearing</li> <li>• Offensive, harassing, or threatening language</li> </ul>
Disruption	<ul style="list-style-type: none"> <li>• Disrupting class</li> <li>• Talking at inappropriate times</li> </ul>	<ul style="list-style-type: none"> <li>• Student learning is interrupted due to disruptions</li> <li>• Out of control behavior</li> </ul>
Disrespect to Staff	<ul style="list-style-type: none"> <li>• Inappropriate response to teacher/staff's request</li> <li>• Not following instructions</li> <li>• Non-participation</li> <li>• Lying</li> </ul>	<ul style="list-style-type: none"> <li>• Blatant defiance or refusal</li> <li>• Cheating or producing unauthentic work</li> </ul>
Disrespect to Students	<ul style="list-style-type: none"> <li>• Being bossy</li> <li>• Put downs</li> </ul>	<ul style="list-style-type: none"> <li>• Consistent bullying</li> <li>• Verbal assault</li> <li>• Disrespect for differences: racial, gender, political,</li> </ul>

		religious, disability
Physical Contact	<ul style="list-style-type: none"> <li>• Inability to keep hands or body to self</li> </ul>	<ul style="list-style-type: none"> <li>• Fighting</li> <li>• Physical assault</li> <li>• Intentionally causing harm to others</li> </ul>
Campus Rules	<ul style="list-style-type: none"> <li>• Running in hallways or on playground</li> <li>• Running up the slide</li> <li>• Not freezing</li> <li>• Misuse of bathroom facility</li> </ul>	<ul style="list-style-type: none"> <li>• Deliberately disobeying teacher/staff when reminded of rules</li> </ul>