

**MINUTES OF THE REGULAR MEETING OF THE  
BOARD OF TRUSTEES  
CALDWELL INDEPENDENT SCHOOL DISTRICT**

February 28, 2011

6:30 p.m.

Members Present: Albert Surovik, Jr., Steve Noack, Layne Drgac, Raynard Shaw,  
Chester Canady, Scott Chennault

Members Absent:

Administrators: Dr. Janet Cummings, Rhonda Homeyer, John Meckel, Megan Brock,  
Kim McManus, Gary Stout, Dr. Tim Cuff, Shaunna Savage, Dana Degarmo,  
Robert Fairchild

Guests: William Foster, B.J. Hegemeyer, Dale Williams, Tracy Anderson,  
Susan Skrabanek, Elaine Doonan, Terri Jurena, Karen Turner,  
Tanise Faust, Chella Gordon, Debbie Smith, Vance Skidmore,  
Gayle Willard, Holly Gillar, Pam Zimmerhanzel, Holly Ashley,  
Brenna Hardy, Jessica Lilly, Doug Beavers, Kim Hughes,  
Rhonda Schroeder, Carol Hughes, Pam Cantey, Salvador Lazo,  
Caldwell ISD; Roy Sanders, Isabel Rodriguez, Clay Falls, Dale Stroud,  
Gabe Rodriguez, Debra Chapman, Pam Kothmann, Nancy & Justin  
Albright, Clint Sare, Brenda Berg, & Andy Ragnes

President Surovik called the meeting to order at 6:35 p.m.

Student/Staff Recognition: The following High School band students played for members of the Board: Amanda Elsener, Courtney Cochran, Krystal Kurtz, Lindsey Hicks & Carolyn Crutchfield. Students were accompanied by Mrs. Ray Ann Alford.

**Motion No. 3566**

On motion by member Noack, seconded by member Drgac, the Board approved the following: the minutes from the regular Board meeting on January 24, 2011, Public Hearing on January 31, 2011, and Special Meeting on January 15, 2011, the expenditures, tax reports, and monthly investment reports for January 2011.

For 6                      Ag. 0                      Ab. 0

Public Input: Tanise Faust & Holly Gillar, Elementary teachers, addressed members of the Board regarding concerns of losing Mr. Robert Fairchild as Elementary Assistant Principal.

Mr. Clint Sare, Attorney from Bryan, addressed the Board regarding his client, Mr. Rodriguez and policy issues at Caldwell ISD.

Mr. Gabriel Rodriguez, concerned parent, addressed the Board regarding disciplinary action taken by the district involving his son being in a fight at the school.

Mrs. Pam Kothmann, Burseson County Probationary Officer, addressed the Board regarding the proposal to eliminate the position of Officer B.J. Hegemeyer.

Officer B.J. Hegemeyer addressed the Board regarding her position with the district.

**Motion No. 3567**

On motion by member Chennault, seconded by member Canady, the Board approved two tax resale deeds submitted by Mr. Curtis Doss, Burseson County Tax Assessor Collector, as indicated:

- 1) \$333.00 paid by Randy Rychlik for Tract 1: Cade Lake Sec 2, Lot 721-722
- 2) \$150.00 paid by Randy Rychlik for Cade Lake Sec. 8, Lot 218

For 6                      Ag. 0                      Ab. 0

**Motion No. 3568**

On motion by member Shaw, seconded by member Chennault, the Board approved the following date for the district's Bilingual Summer School Program for limited proficient students in kindergarten and first grade: May 31 – June 22 from 8:00 a.m. – 3:45 p.m., at the Middle School. (The district is required to have 120 hours (or) 8 weeks of instruction.)

For 6                      Ag. 0                      Ab. 0

**Motion No. 3569**

On motion by member Noack, seconded by member Drgac, the Board approved a call for election on May 14, 2011 of two Board members, Raynard Shaw and the vacancy of Carl Homeyer. The Board also recognized each Board members continuing education hours that they have completed:

Chester Canady	26.00 hrs.
Scott Chennault	15.00 hrs.
Layne Drgac	18.50 hrs.
Steven Noack	17.50 hrs.
Raynard Shaw	11.75 hrs.
Albert Surovik, Jr.	17.50 hrs.

For 6                      Ag. 0                      Ab. 0

Mr. John Meckel, High School Principal, on behalf of campus principals, presented and reviewed the 2011-2012 proposed calendar to members of the Board. (Campus principals have met with their staff regarding the proposed calendar as well as posted on the district's web site for comments and review.)

**Motion No. 3570**

On motion by member Drgac, seconded by member Noack, the Board approved the 2011-2012 school calendar as recommended by Superintendent Cummings.

For 6                      Ag. 0                      Ab. 0

Dr. Cummings addressed the Board regarding the budget considerations for 2011. The district is in a "budget crunch". She has been meeting with the staff to help them to understand the importance of where the district is at financially. Caldwell ISD is in the state of a 2.5 million deficit. She explained how this deficit amount would equate regarding several scenarios of an employee's salary with experience to the number of positions provided in the district. We are in a big mess! The Legislature is not rallying to fix the problem.

Dr. Cummings reviewed the process of Full Reduction in Force with members of the Board. She stated that because we are in such a financial bind, we must be prepared in case we must use Full Reduction in Force, the legalized process.

**Motion No. 3571**

On motion by member Chennault, seconded by member Canady, the Board approved setting the date of Wednesday, March 9<sup>th</sup> at 6:00 p.m., to have a special meeting in order to discuss and propose the state requirements if declaring RIF.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3572**

On motion by member Chennault, seconded by member Noack, the Board approved the following hiring freeze of the district:

- 1) No new positions
- 2) No new programs
- 3) Attrition of positions
- 4) Position justified by number of students
- 5) Examine certification of all employees
- 6) Reassignment
- 7) Superintendent approval required

For 6                      Ag. 0                      Ab. 0

**Motion No. 3573**

On motion by member Noack, seconded by member Drgac, the Board approved a salary freeze for the next two years of the district.

For 6                      Ag. 0                      Ab. 0

Dr. Cummings reported to members of the Board, the district's Data Discipline Validation. This is part of Stage 2 of Intervention, DPA (Discretionary Placement of African American) The district was required to pull records of African American students and verify the codes, validate the Pejms 425 records, complete the focus data analysis and send corrective action plan to TEA by 2/21/11 deadline.

**Motion No. 3574**

On motion by member Shaw, seconded by member Canady, the Board approved the Data Discipline Validation as occurred and accepted the information as presented by Superintendent Cummings and submitted to TEA.

For 6                      Ag. 0                      Ab. 0

Members of the Board took a break at approximately 8:25 p.m. before entering into Executive Session to discuss Personnel and Student issues.

**EXECUTIVE SESSION:**

Board President Surovik read the following: "The Board of Trustees on February 28, 2011, beginning at 8:37 p.m. convened in a closed or executive session in accordance with the Texas Open Meetings Act. At the end of the executive session, Board President Surovik read the following: "The Board ended its closed or executive session at 11:02 p.m. on February 28, 2011. Regular session reconvened at 11:02 p.m.

**Motion No. 3575**

On motion by member Noack, seconded by member Canady, the Board accepted the following resignations: Megan Brock, High School Assistant Principal  
Brandy Dahir, High School Teacher/Coach  
Robert Fairchild, Elementary Asst. Principal  
Deborah Sears, Intermediate Teacher  
Amelia Smith, High School Teacher  
Marilyn Zschech, High School Teacher  
Nancy DeWeese, Intermediate Teacher

For 6                      Ag. 0                      Ab. 0

**Motion No. 3576**

On motion by member Drgac, seconded by member Noack, the Board approved Dale Williams to fill an administrative or director's capacity for 2011-2012.

For 5                      \*Ag. 1                      Ab. 0

\*Member Chennault voting against the motion.

**Motion No. 3577**

On motion by member Noack, seconded by member Canady, the Board approved Doug Beavers to fill an administrative or director's capacity for 2011-2012.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3578**

On motion by member Canady, seconded by member Shaw, the Board approved Dr. Karen Turner to fill an administrative or director's capacity for 2011-2012.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3579**

On motion by member Chennault, seconded by member Drgac, the Board approved Dr. Timothy Cuff to fill an administrative or director's capacity for 2011-2012.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3580**

On motion by member Drgac, seconded by member Chennault, the Board approved Gary Stout to fill an administrative or director's capacity for 2011-2012.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3581**

On motion by member Shaw, seconded by member Canady, the Board approved John Meckel to fill an administrative or director's capacity for 2011-2012.

For 5                      \*Ag. 1                      Ab. 0

\*Member Chennault voting against the motion.

**Motion No. 3582**

On motion by member Drgac, seconded by member Noack, the Board approved Kim McManus to fill an administrative or director's capacity for 2011-2012.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3583**

On motion by member Chennault, seconded by member Noack, the Board approved Pam Evans to fill an administrative or director's capacity for 2011-2012.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3584**

On motion by member Shaw, seconded by member Chennault, the Board approved Rhonda Homeyer to fill an administrative or director's capacity for 2011-2012.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3585**

On motion by member Drgac, seconded by member Noack, the Board approved Shaunna Savage to fill an administrative or director's capacity for 2011-2012.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3586**

On motion by member Chennault, seconded by member Shaw, the Board approved William Broaddus to fill an administrative or director's capacity for 2011-2012.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3587**

On motion by member Noack, seconded by member Drgac, the Board approved William Foster to fill an administrative or director's capacity for 2011-2012.

For 6                      Ag. 0                      Ab. 0

**Motion No. 3588**

On motion by member Chennault, seconded by member Canady, the Board moved to declare a program change eliminating the Director of School Safety position for Caldwell ISD.


For 6                      Ag. 0                      Ab. 0

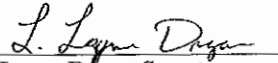
No action was taken at this time agenda item; "Consider and Take Action on Proposed Nonrenewal of Director of School Safety Due to a Program Change Requiring a Reduction in Force."

Dr. Cummings submitted the following at-will resignations:

Resignation: Windy Corsello- Elementary School Cafeteria  
Sara Miller-Bus Driver

There being no further business, the meeting adjourned at 11:09 p.m.

  
Albert Surovik, Jr. President

  
Layne Drgac, Secretary