



**2017-  
2018**

**STRATEGIC PLAN**

**3<sup>RD</sup> QUARTER UPDATE REPORT**

**ROCK ISLAND - MILAN SCHOOL DISTRICT**

**APRIL 2018  
QUARTERLY  
REPORT**

# **STRATEGIC PRIORITIES**

- 1. Increase Student Achievement**
- 2. Build Respectful Relationships**
- 3. Improve Operations**

# STUDENT ACHIEVEMENT

- **No assessments were given for 3<sup>rd</sup> quarter**
  - **No data updates available**
- **Next Steps:**
  - **Continuing to discuss and analyze data with multiple groups**
  - **Planning summer professional development**
  - **Continuing to implement and monitor curriculum, with revisions**
  - **Grades 6-9 math review committees have begun**
  - **On Track to Graduate:**
    - **Freshman Academy dinners**
    - **Breakdown of grade levels and dept.**
    - **Spring intersession support**
    - **Student and parent/guardian contacts**
  - **March 26<sup>th</sup> inservice**
    - **provided grade level/dept. collaboration time**
    - **Social Emotional Learning keynote speaker & morning session**
    - **Analyzing Social Emotional Learning curriculum and next steps**

# STUDENT ACHIEVEMENT

Measurement	Status	Data Update
1 <sup>st</sup> grade readiness		<p>Baseline will be created in 2017-18; targets established July 2018</p> <ul style="list-style-type: none"> <li>• Winter CPAA: 66.2% literacy; 71% math (Target 80%)</li> <li>• Winter Writing Prompt: 37.7% meeting or exceeding (Target 80%)</li> <li>• Fall KIDS: Self Regulation 4.6%; Social Emotional Development 7%</li> </ul>
3 <sup>rd</sup> grade students reading at grade level; 3 <sup>rd</sup> grade students meeting growth targets in reading		<p>2017-2018:</p> <ul style="list-style-type: none"> <li>• Winter Lexile: 30% <ul style="list-style-type: none"> <li>• 2017-2018 Target: 55%</li> </ul> </li> <li>• MAP Growth: Fall to Winter: 51% meeting or exceeding <ul style="list-style-type: none"> <li>• 2017-2018 Target: 60%</li> </ul> </li> <li>• PARCC: 3<sup>rd</sup> Grade ELA <ul style="list-style-type: none"> <li>• 2016-2017: 18.8%</li> <li>• 2017-2018 Target: 36% (state average)</li> </ul> </li> </ul>
7 <sup>th</sup> grade students achieving in mathematics at grade level; 7 <sup>th</sup> grade students meeting growth targets in math		<p>2017-2018:</p> <ul style="list-style-type: none"> <li>• MAP Growth: 65% meeting or exceeding <ul style="list-style-type: none"> <li>• 2017-2018 Target: 70%</li> </ul> </li> <li>• PARCC: <ul style="list-style-type: none"> <li>• 2016-2017: 9.6%</li> <li>• 2017-2018 Target: 27% (state average)</li> </ul> </li> </ul>
Percentage of students not earning sufficient credits to graduate in four years		<p>2016-2017: 5.89% (not on track) 2017-2018: First Semester: 18%</p> <ul style="list-style-type: none"> <li>• 2017-2018 Target : 3%</li> </ul>
Percentage of students graduating in four years		<p>2016-2017: 79%</p> <ul style="list-style-type: none"> <li>• 2017-2018 Target: 86%</li> </ul>

# BUILDING RESPECTFUL RELATIONSHIPS

Measurement	Status	Data Update
Students, staff, families, and community participate on district and building level leadership teams		<p><b>Members Identified: 100% (15/15)</b></p> <ul style="list-style-type: none"><li>• <b>2017-2018 Target: 100% representation on District Leadership Team and Building Leadership Teams</b></li></ul> <p><b>Attendance: 93% of teams reached the 75% target (14/15)</b></p> <ul style="list-style-type: none"><li>• <b>2017-2018 Target: 100% of District Leadership Team and Building Leadership Teams have 75% attendance</b></li></ul> <p><b>Active Participation: 100% of teams reached the 75% target (15/15)</b></p> <ul style="list-style-type: none"><li>• <b>2017-2018 Target: 100% of District Leadership Team and Building Leadership Teams have 75% active participation</b></li></ul>

# BUILDING RESPECTFUL RELATIONSHIPS

Measurement	Status	Data Update
Satisfied with District		<p>96% Parents agreed/strongly agreed            85% Students agreed/strongly agreed            87% Staff agreed/strongly agreed</p> <ul style="list-style-type: none"> <li>2017-2018 Target: TBD</li> </ul>
Parents receive communications of District information		<p>Members: 100% (14/14)</p> <ul style="list-style-type: none"> <li>2017-2018 Target: 100% of buildings have at least 2 parents identified</li> </ul> <p>Attendance: 74% (12/14)</p> <ul style="list-style-type: none"> <li>2017-2018 Target: 100% of parents from all 14 buildings attend</li> </ul>
Cultural Quotient Assessment growth		<p>2017-2018:</p> <p>Drive 75</p> <ul style="list-style-type: none"> <li>2017-2018 Target 88</li> </ul> <p>Knowledge 54</p> <ul style="list-style-type: none"> <li>2017-2018 Target 68</li> </ul> <p>Strategy 67</p> <ul style="list-style-type: none"> <li>2017-2018 Target 79</li> </ul> <p>Action 65</p> <ul style="list-style-type: none"> <li>2017-2018 Target 79</li> </ul>

# IMPROVE OPERATIONS

Measurement	Status	Data Update
<p>Teachers and paraprofessionals are properly licensed for teaching/working with students</p>		<p><b>Quarter 3: 99.8% of teachers and paras are properly licensed</b></p> <ul style="list-style-type: none"> <li>• 2017-2018 Target: 100%</li> </ul>
<ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul> <p><b>Staff diversity (ethnicity- all levels; all positions; K-8 males)</b></p>		<p><b><i>Overall aspirational target is 55% (staff diversity compared to student population); progress toward this aspirational target are the interim targets</i></b></p> <p><b>2017-2018: All Staff Diversity (ethnicity-all levels; all positions)</b>  <b>Quarter 3: 21.4% (175 out of 816 of ALL staff members in ALL positions are non-white)</b></p> <ul style="list-style-type: none"> <li>• 2018-2019 Target: 23% (11)</li> </ul> <p><b>2017-2018: K-5 Certified Males (teachers and administrators)</b>  <b>Quarter 2: 12.4% (27 of 218 k-6 teachers and administrators are male)</b></p> <ul style="list-style-type: none"> <li>• 2018-2019 Target: 13% (1)</li> </ul> <p><b>2017-2018: K-12 Certified Staff (teachers and administrators)</b>  <b>Quarter 2: 16% (71 of 447 K-12 certified staff (admin and teachers) are non-white)</b></p> <ul style="list-style-type: none"> <li>• 2018-2019 Target: 17% (2)</li> </ul>



# IMPROVE OPERATIONS

Measurement	Status	Data Update
<p><b>Staff diversity (New Hires: ethnicity- all levels; all positions; K-8 males)</b></p>		<p><i>Overall aspirational target is 55% (staff diversity compared to student population); progress toward this aspirational target are the interim targets</i></p> <p><i>New Hires for ALL Staff (ethnicity – all levels; all position)</i>            December, 2017: 35% (20 of 57 new staff members in ALL positions hired from July 1 to December 22, 2017 are non-white)            • 2018-2019 Target: 2% (2/8 known openings from the fall)</p> <p><i>New Hires for K-6 Certified Males (teachers and administrators)</i>            Quarter 2: 29% (4 elementary male teachers hired out of 14 new elementary certified staff hires)            • 2018-2019 Target: 1 (1/2 known openings from the fall)</p> <p><i>**Note that the target will fluctuate if we decide to conduct a Reduction in Force</i></p> <p><i>New Hires for K-12 Certified Staff (teachers and administrators)</i>            Quarter 2: 30% (9 of 27) K-12 certified staff (administration and teachers are non-white)            • 2018-2019 Target: 2% (2/6 of known certified openings from the fall)            •</p> <p><i>**Note that the target will fluctuate if we decide to conduct a Reduction in Force</i></p>

# IMPROVE OPERATIONS

Measurement	Status	Data Update
Resources Available for Staff		<p><i>District level curriculum resources</i> 100% of staff members have all required resources for the district approved foundational curriculum in English Language Arts and Math</p> <p><i>School discretionary funds use aligned to priorities</i> Quarter 3: No update</p> <ul style="list-style-type: none"><li>• 2017-2018 Target: 0 transactional errors</li></ul>
Safe Schools		<p><i>State Fire Prevention/Safety Report</i></p> <ul style="list-style-type: none"><li>• Quarter 3: No update</li><li>• 2018-2019 Target: 100% of all building inspections completed</li><li>•</li></ul> <p><i>ROE Facility Report</i></p> <ul style="list-style-type: none"><li>• Quarter 3: No update</li><li>• 2018-2019 Target: 100% inspected and compliant</li></ul>

# IMPROVE OPERATIONS

**Measurement**

**Status**

**Data Update**

**Financial Integrity**

*State Financial Score – No update*

2016-2017: 3.45

2017-2018: 3.80

• 2017-2018 Target: 3.54

*Independent Audit -- No update*

2016-2017: 0 findings

• 2017-2018 Target: 0 findings

*Days Cash on Hand*

Quarter 3: 102 (days cash on hand, as of February 28, 2018)

• 2017-2018 Target: 120

# **NEXT QUARTERLY REPORT**

**July 2018**

**Questions?**