

MORENO VALLEY UNIFIED SCHOOL DISTRICT

MINUTES FOR THE REGULAR MEETING OF THE BOARD OF EDUCATION OF NOVEMBER 15, 2005

The minutes of the Regular Meeting of November 15, 2005, are being submitted to the Board of Education for approval at its Regular Board Meeting of December 13, 2005. The minutes are a complete and factual record of action taken by the Board of Education at its Regular Meeting of November 15, 2005.

**MORENO VALLEY UNIFIED SCHOOL DISTRICT
25634 Alessandro Boulevard
Moreno Valley, California**

**THESE PROCEEDINGS ARE AUDIO/VIDEOTAPED PURSUANT TO GOV. CODE §54953.5
AND REBROADCAST ON CHANNEL 16**

CALL TO ORDER: The Board of Education opened the Regular meeting 5 p.m. to convene into Closed Session to discuss Special Education Private School Placement Cases; Hearing Officer Recommendations; Public Employee Employment; Public Employee Discipline/Dismissal/Release/Non-Reelects; Conference with CSEA, MVEA and AMVMP Labor Negotiator; and Personnel Complaints.

The Board of Education convened into Closed Session at 5:02 p.m.

Members Present

Jesus M. Holguin, President
Richard Coz, Vice President
Rick Sayre, Clerk
Jacqueline L. Ashe, Member
Tracey B. Vackar, Member

Administration

Pat Chandler
Bob Crank
Ollie Hershey

The Board of Education reconvened into Regular Session at 7:18 p.m.

ROLL CALL: Present - Ashe Present- Coz Present - Holguin Present - Sayre Present- Vackar
Student Board Representative – Michelle Deyden

REPORT OUT OF
CLOSED SESSION:

The Board of Education voted in Closed Session to approve Item 903 to reflect the Managerial Employment of Forest DeRenzo, Vista del Lago teacher, to VVHS Dean of Students; Samuel Raul Martinez-Stager, assistant principal, Creekside/Butterfield; and the Confidential Managerial Appointment of James Hudson, Computer Technician, Information Systems to Network Manager, Information Systems. There was no other reportable action on the Closed Session agenda.

Administration Present

Pat Chandler, Assistant Superintendent, Educational Services
Bob Crank, Assistant Superintendent, Business Services
Olivia Hershey, Assistant Superintendent, Human Resources
Kathy Nordin, Director, Elementary Education
Michael Davitt, Director, Program Improvement
Bertha Bravo, Director, Head Start, Rainbow Springs
Dave Swift, Director, Facilities/Maintenance and Operations
Patricia Baird, Director, Purchasing

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Administrators Present (Cont.)

Aaron Barnett, Director, Information Systems
Estuardo Santillan, Business Manager
Jeffrey Hinshaw, Director, Business Services
John Baldaray, Director, Warehouse
Lisa Wilson, Coordinator, Multilingual Programs
Emilio Gallegos, Principal, Sunnymeadows
Maribel Mattox, Principal, Moreno Mary Jones, Principal, Vista del Lago
Kim Kruger, Principal, Valley View
Tammy Guzzetta, Principal, Canyon Springs
Debbie Fay, Principal, Mountain View
Sharon Cirigliano, Executive Secretary, Board of Education

Visitors

Marciela Hinds	Stan Brown	Jay Heims
Ken Paige	Katherine Underwood	Amelia Juarez
Lequice Juckes	Sandee Sapien	Jeryn Mays
Michelle Deyden	Maria Navarro	Ken Gordon
Helga Brown	Chris Huhs	Patricia Guerro
Karen Jones	Kim Clark	Lucinda Willis-Moss
Katie Davis	Marina Small	Debra Nettles
Jolynn Neal	Scott Carson	Becky Shreiner
George Weins	Anna Sparks	Edith Romos
Paul Bonaccos	Terry Witkowski	Mark Garcia
Susan Rubin	Tommy Courts	Ron Todd
Paul Baird	Bob Lepore	Luetta Clark
Ingrid Barge	Teresa Heekin	Theresa Verdugo
Teresa Eddy	Vivian Williams	Susan Russell
Denise McCrea	Belinda Childrey	Raul Wilson
Diane Richards	Tom Lenaway	Walter Casas

NOTE: ALL BOARD ITEMS ARE SUBJECT TO: INFORMATION, DISCUSSION, ACTION

PLEDGE OF

ALLEGIANCE: The Pledge of Allegiance was led by Board Member Coz.

INSPIRATIONS:

Board Member Sayre stated that we are entering into the Thanksgiving season when we give thanks for everything we enjoy throughout the year. It is an opportunity for all of us to reflect upon our fellow men and women, honor and respect them, and to move forward into the new year. May we have safe and happy holidays.

DATES OF FUTURE BOARD MEETINGS

November	16, 2005	5 p.m.	Special/Closed Session	Board Room
November	21, 2005	6 p.m.	Special Closed Session	Superintendent's Conference Room
November	28, 2005	6 p.m.	Special Closed Session	Superintendent's Conference Room
December	5, 2005	6 p.m.	Special Closed Session	Superintendent's Conference Room
December	12, 2005	6 p.m.	Special Closed Session	Superintendent's Conference Room
December	13, 2005	7 p.m.	Regular Board Meeting	Board Room

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RECOGNITION/COMMUNICATIONS/EVENTS

Rainbow Springs Head Start students, under the direction of Bertha Bravo, director, and Debbie Esquivias and Marie Fresca, teachers, performed their class rendition of "Buenos Dias, Buenos Tardes, and Buenos Noches," the "ABCs" with sounds and movement, and a song by Ella Jenkins.

The Board of Education recognized the following retirees not in attendance:

- John Payette, HVAC Lead, Maintenance & Operations, effective 10-9-05
- Rhonda Fortune, Clerk III, Valley View, effective 9-16-05

SCHOOL REPORTS

The following High School Student Board Representatives gave their school report:

Michelle Deyden, Canyon Springs, reported that last week the guidance department held its annual "Pathways to Success" seminar for students and parents. This event provided many workshops focusing on college preparation. Homecoming week was a success, especially the assembly which has been considered the best and most spirited assembly in years. The 2005 Homecoming King was Brandon Sanchez and Wendy Ingram was selected as Homecoming Queen. Staff and students will begin collecting canned goods and other non-perishable food items for families in Moreno Valley on November 16 through November 30. This food program, "Feed a Family," is sponsored by the Community Assistance Program (CAP). Fall sports have ended and winter sports are beginning. PTSA is sponsoring a personal hygiene drive for the holidays. Second quarter concluded on November 10, which was a minimum day. Report cards are expected soon.

Sandee Sapien, Valley View, reported second quarter is beginning. With only 32 days left until winter break, students are working hard and looking forward to the break. ASB held the fall sports assembly on November 4, which provided entertainment from various school groups. On November 5, the Madrigal choir competed at Magic Mountain with 10 other high schools. Valley View placed first overall, receiving a superior performance rating. In addition, the Top Vocalist Award was awarded to Bryan Miller. The math department has received \$500 for supplies from JoAnn's Crafts. This money will be used for projects in Geometry classes. On November 11, the Crimson Regiment hosted the 3rd Annual Veteran's Day Marching Band Field Tournament Classic. Tomorrow, Josten's will be on campus. On November 16 through 18, the drama department will be presenting its annual fall production featuring "The Impossible Years." The fall sports season is over and the winter sports season is underway with tryouts being conducted for the various teams.

Jeryn May, Vista del Lago, reported that in early October, ASB held an academic assembly to recognize students with an outstanding grade point average. Mr. Rodriguez, who was nominated by his fellow teachers, was voted "Renaissance Teacher of the Year." Mr. Rodriguez will join the Hall of Fame in the front office. The California High School Exit Exam test results are in; however, this information is not available to bring forward. Counselors are working with students to provide adequate opportunities for students to pass this required test in order to graduate. The Homecoming activities and celebration was a success, which resulted in the largest class float competition. Patrick Salcido was crowned Homecoming King and Cheree Disney was selected the Homecoming Queen. The art department has been chosen to paint a mural for the new super Wal-Mart store on Moreno Beach. Seventy students are busy working on this project. The fall sports season has ended, with the basketball season around the corner. The annual "Purple Black and Silver" game will be held on Novmeber 18 at 5 p.m. in the gym.

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STAFF RESPONSE TO PUBLIC COMMENTS MADE AT PREVIOUS MEETINGS

A Vista del Lago parent, shared a concern about the lack of qualified science teachers and security on campus. The recruitment of qualified teachers is an ongoing process for Human Resources. Staff is researching and working with the school site staff regarding the security issue.

A Butterfield parent, shared a concern regarding the lack of third grade science textbooks and how the staff treats the parents with disrespect. District staff has been working on the textbook issue as soon as it was brought to the attention of staff. District staff has taken the appropriate action regarding personnel issues.

A former District employee indicated that she was laid off during the budget cuts in 2002. She has not had any communication from the District about rehiring her even though a new position has been created and it was what she did before she was laid off. Human Resources has addressed this issue, contacted the former employee, and has talked to the employee directly.

A Warehouse employee, asked what the District's plans were for the Warehouse and requested an honest answer to his questions. The overall plan for the Warehouse was shared with the employee.

PUBLIC COMMENTS ON AGENDA ITEMS

Raul Wilson, community member, shared a concern about the Superintendent Search. He asked what the status was. He feels that the Board should hire someone from outside of the District, not a current employee, someone who has a back bone.

PUBLIC COMMENTS ON NON-AGENDA ITEMS

Lequice Juckes, CSEA President, spoke about the Warehouse. She stated that three years ago, the Warehouse had 36 delivery points with nine employees to do the job. Today, there are four employees to deliver to 39 points. As the District is growing, Warehouse responsibilities are being shifted to school sites, thus creating increased workloads for site staff. Other issues of concern include the safety of outside vendors delivering to the sites and the cost effectiveness of on-line buying versus bulk buying. She asked what the District's plan was for the Warehouse.

Ms. Juckes stated that the Transportation department is in turmoil. This situation needs to be corrected. The employees feel that they have been talked down to. There have been promises made and promises broken. Administration is not listening to the knowledgeable employees. She strongly urged that the Board take a serious look regarding the issues in these two departments.

Jolynn Winters, Scott Carson, Mark Garcia, Ken Gordon, Belinda Childrey, and Denise McCrea, CSEA members, shared their concern regarding the Warehouse, the cost effectiveness of on-line buying versus bulk buying, Warehouse responsibilities being shifted to the school sites, safety issues of outside vendors making deliveries to the sites, and that staff is afraid of retaliation by administration if issues are brought forward.

Sue Rubin, former District employee, shared a concern about her layoff in 2002, a new position that is being created in the Reprographics department to do the mail, which is the position she held before it was eliminated, and asked how a response about communicating with her was in the agenda on Tuesday, when she didn't get contacted until Thursday.

Raul Wilson, community member, spoke about various issues regarding the English Learners receiving an appropriate and equal education, the ELAC groups are not functioning as an advisory group at the school sites as they should, and there needs to be accountability.

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A concern was shared about the translated correspondence sent home. Many times it is not accurate and offensive. There was discussion of the possibility of standardizing parent communications and forms throughout the District and placing it on the District's website. The committee was commended for their hard work. Dr. Chandler stated that this is one of the finest DELACs that she has seen operating in the State of California. It is a great tribute to the leadership of this group and the manual they put together by working so cohesively with each other and the school sites. She does not feel that the District would have made the progress that it has made if not for these dedicated parents. She publicly thanked the committee members.

- 276 First Reading – Board Policy
- BP 5148 – Child Care and Development

Pat Chandler, Assistant Superintendent, Educational Services, stated that the District received notice from the California School Boards Association (CSBA) that any District which receives state funding for child care programs is now required to have a Board policy regarding child care and development. The District does receive state funding by subcontracting with the YMCA. Staff will bring this policy back for second reading and adoption at the next regular Board meeting.

BUSINESS SERVICES

- 375 Report on New Schools

Bob Crank, Assistant Superintendent, Business Services, stated that the District opened three new elementary schools in September 2005. It took a lot of teamwork, coordination, and planning. The District is also beginning to construct Sunnymead Elementary School. He introduced Dave Swift, Director, Facilities/Maintenance and Operations.

Mr. Swift commended the hard work that the construction team put in to accomplish the opening of Chaparral Hills, La Jolla, and Ramona Elementary Schools. Despite losing 100 days (approximately 3 months time) of construction delays due to the weather, the school sites were opened and ready for the students to begin the new school year in September. He recognized the team members present.

Mr. Swift shared the planning criteria, timelines, conceptual layouts, project costs, and photos of each new school site which showcased various areas (classrooms, multipurpose room, playground, library, offices, staff lounge, teachers work rooms, kitchen accommodations, roofing, heating/air, and alarm systems). Site preparation has begun for the new Sunnymead Elementary site which will follow the same architectural plans as the three new elementary schools.

The Board commended the construction team and architect for a job well done. It was a large undertaking but was completed in a cost effective and timely manner.

The Board of Education recessed for a break at 9:18 p.m. The Board of Education reconvened into regular session at 9:28 p.m.

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- 376 Report on Information Technology Department

Bob Crank indicated that at the request of the Board at a previous meeting, this item is being brought forward. He introduced Aaron Barnett, Director, Information Systems. Mr. Barnett stated that through the Qualified Zone Academy Bond (QZAB), the District has been able to upgrade/purchase the following items: accountability and assessment software (EADMS), 4 GL School Solutions, financial system (QSS), energy management system, a new telephone system, network infrastructure, systems upgrades, and student information systems (SASI) upgrades. Information systems staff is also working on expanding the language arts intervention program (Read 180) for elementary and middle school students.

There are a number of programs using technology in the District. Information systems provides support with computer and software, server support, WAN and LAN support, network infrastructure, SASI, financial system, network security, user accounts for students and staff, Public Access Channel 16, and staff development. Currently, the average number of computers per comprehensive high schools (4 schools) is 700, middle schools (6 schools) is 350, elementary schools (25 schools) is 100, alternative schools (3 sites) have a total of 300, and District offices (3 sites) have a total of 300 computers. There are approximately 8,000 computers throughout the District that receive support from Information Systems. Since July 2004, the District has added 2,160 computers, 738 printers, 345 laptops, 115 PDAs, and technology at four new elementary school sites.

Mr. Barnett shared a concern that Information Systems has not added any new staffing since March 2000, and the possibility of having a technician per school site as the District continues to grow. He has surveyed other Inland Empire school districts and has found that the District has less computer technicians and the pay is less than other school districts. There was Board discussion. It was suggested that the District look into an on-line agenda program that CSBA has. This would provide access for the community to the Board agendas and provide a better log. The number of people who have access to the Internet is high. A Board member asked that the District and school site web pages be updated. A Board member stated staffing concerns had been presented, and asked what the solutions should be. The requested additional staffing should be part of the annual budget process and would need to go through the Joint Fiscal Management Team for input.

ACKNOWLEDGMENT ITEMS

V-A Winter Break Closure

V-B Revised Management Job Description – Network Manager

The following items were brought forward:

Jacqueline L. Ashe

- She stated that she is disappointed with the Board. It has failed to acknowledge the staff in Transportation and the Warehouse and that the concerns have come to this level. She believes in educating the students, and that staff and administrators move the community. She has never “bad mouthed” any Board members or staff; however, she has heard from community members that Board members have said things about her.

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She does not believe that this organization is being run effectively. There are no checks and balances. If there is a Warehouse plan, what is it? She feels that the District is overspending by

using the Internet. She shared a concern about the District using certain vendors, giving the opportunity for certain vendors to win the bid, and the bidding process. The bidding process needs to be fair and across the board. She wants accountability. The Board is selected to serve the community. The main issue is the students and staff in this District.

She wants the deals “cut behind closed doors” and the “back stabbing” to stop. She will personally file paperwork with the Attorney General. She wants to see more collaboration with the union groups. There has been concern expressed about the new administrator in Transportation and nothing has been done. She went to Transportation to see what was going on. She has been told that the District is cutting 8-hour positions. This is not fair to the staff. The administrator cannot take the time to communicate to parents and expects the staff to contact the parents. If this department is not being run effectively, then changes need to take place. She is ashamed that it is allowed for the departments to go down like that. She asked what the Board was going to do about Transportation, what was the plan for the Warehouse, and what was the status of the Warehouse cost analysis.

Tracey B. Vackar

- She said that Ms. Ashe has brought to light some serious issues that we have tried to face in the District. Ms. Ashe has some very good points. I don't know if I agree with all of them; however, we do have a problem in Transportation that needs to be addressed. Staff is frustrated.
- She wished everyone a Happy Thanksgiving to share with family and friends.

Rick Sayre

- He referred to an article in *The Press Enterprise*, Sunday, November 13, regarding the cost of supplies and Warehouse issues. He did some research and looked into the issues, numbers, and facts. Through this research, the cost information is not correct. The District has never paid the high costs listed in the article for Xerox paper, pencils, paper clips, Elmer's glue, and crayons. He feels that it is important that it is understood that the costs associated with this does not include shipping, handling, or staff time. If the Board has been lied to, the appropriate disciplinary actions will be taken. He is tired of the innuendos when we can get answers by asking the appropriate source.

He believes there is a plan for Transportation and he agrees with Ms. Ashe. The District is not reckless with the money that the Board is entrusted. He feels that the District has a good Purchasing department that tries its best to get the best value. When you are comparing apples to apples make sure you are comparing the same. Look at the big picture. He plans on looking into the bidding process and certain vendors. He will bring a report back to the Board at the next meeting. He prides himself with twenty-nine years of public service in law enforcement. He will never condone misappropriation of funds, thievery, or favoritism. He will not operate with innuendo, suggestion, or the kind of thinking that something happened.

Richard Coz

- He supports Mr. Sayre looking into this issue provided it does not take a large amount of staff time.
- He did not intend to offend Ms. Ashe when he pulled Consent Item 306. He apologized. Simply refusing to follow procedure to conduct the business meeting in an orderly and professional manner is rude to everyone. It is inappropriate for any one Board member to commandeer a meeting. The Board must be civil and professional. We owe this to the citizens, community, and the students to be a model of how professional a government should operate. The procedure is to take care of business in an orderly, business manner.

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Richard Coz (Continued)

- When the Board hears from the public and staff, it is very important to be open and honest. When discussing the issues about Transportation, recognizing all of the challenges, what the District is trying to accomplish and the steps chosen to do this, he feels that he has been fully informed. The Board as a whole approved these changes. He believes staff has been acting in support of the Board's decisions. He respects the bus drivers because they have stepped up to reduce absenteeism and they want to be part of the solution.
- The innuendo, overspending, using the Internet, he remembers that the Board was involved with some of these issues and there was no dissent. The Board recognizes all of these challenges. It is important that the public knows that these decisions were not made in a dark room.
- He was disappointed in the newspaper article. He remembers the discussion of some of these issues, the allegations are not new, but we have yet to find the issues to be specific enough. Internet buying is not new in business or at home. Newspapers that are not thorough, do a disservice to its readership or the community.

Jackie Ashe

- She does not have dissension. She does recall the 5-0 vote which pertains to the hiring of TransPar. Transportation staff wanted to know how the District got TransPar. She stepped up to the plate when she was called. If the Board made a mistake, then a mistake was made. The Warehouse issue depends on who you ask and who you believe. She feels that the four Board members segregate her out.
- She indicated that the Board members do not follow the normal complaint process. Instead of having the parent work with the principal, the Board goes to the school sites and brings information back about what is being done at the school sites and discusses it amongst themselves.

Jesus Holquin

- He said it was mentioned that the 3 R's sign should be removed. He does not agree with that. He feels that everyone is professional and can work together with respect. Every employee in the District deserves respect. He respects the work done by every single employee of the District. There are issues that need to be worked on. Administration is doing whatever they can do to solve these issues. He likes the idea of a study session if the Board cannot find another way to come together in making decisions. The problems have been there for a while. The problems and comments being made are not being ignored. We need to keep in mind that we are all here to serve the children of the community.
- He does not feel that the Board should give the community the idea that it is working against each other or one single Board member. He feels that Board members are here to work for the students and parents. He would appreciate that the Board continue to work and communicate in a very professional manner. He feels that the Board respects each other, even though they may not always agree, but the respect is still there. We (Board members, staff, and administrators) need to work together and show the community, especially the students, that we can work together to make sure our students are successful in the future.
- He wished everyone a Happy Thanksgiving holiday.
- He commended each and every employee for all the effort being done to provide a quality education for the students.
- He thanked the DELAC for its presentation tonight. He also thanked all the parents for their participation in the classroom, activities, and being involved in the education of the students.
- He commended the Head Start students for their performance. It is because of them that we are here working together.

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Jesus M. Holquin (Continued)

- He is glad to see all the students participating in the extracurricular activities. Because of these activities, it provides the students an opportunity to enhance their success. He appreciates all the efforts of everyone involved in providing these activities.
- The students are shining. We need to focus on the positive rather than trying to place blame. He asked that everyone work together to try to solve the problems. Let's move on and work together for future student success.

ADJOURNMENT: There being no further business to come before the Board of Education, the meeting was adjourned at 10:50 p.m.

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